



GJTMAP

Gender Justice Through Musalihat Anjuman Project



Standard Annual Progress Report (SAPR) 2008 (Draft)

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Implementing Partner: Ministry of Local Government & Rural Development in collaboration with Provincial LG&RD Departments
Period Covered: January – December 2008

Federal Project Management Unit (FPMU)

Ministry of Local Government & Rural Development (MoLG&RD), Government of Pakistan, Islamabad



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List of Abbreviations:

ADLG	Assistant Director Local Government
ADR	Alternate Dispute Resolution
A&C Splt	Advocacy and Communication Specialist
AFA	Administrative and Finance Assistant
AFO	Administrative and Finance Officer
ARR	Assistant Resident Representative
AWP	Annual Work Plan
CO	Country Office
CP	Country Programme
CSO	Civil Society Organization
DCO	District Coordination Officer
DFID	Department for International Development
DFP	District Focal Person
D&SJ	District and Sessions Judge
EAD	Economic Affairs Division
FJA	Federal Judicial Academy
GJTMA	Gender Justice Through Musalihat Anjuman
GMP&D	Gender Mainstreaming in Planning & Development
GoB	Government of Balochistan
GoNWFP	Government of NWFP
GoP	Government of Pakistan
GoPb	Government of Punjab
GoS	Government of Sindh
GRBI	Gender Resource Budgeting Initiative
GSP	Gender Support Programme
GVC	Gender Violence Cases
ICs	Insaaf Committees
LG&RD	Local Government and Rural Development
MAJA	Musalihat Anjuman Justice Advocates
MAs	Musalihat Anjumans
MASS	Musalihat Anjuman Support Services
MoLG&RD	Ministry of Local Government & Rural Development
MoWD	Ministry of Women Development
M&E Splt	Monitoring and Evaluation Specialist
NPD	National Project Director
NPM	National Project Manager
NRB	National Reconstruction Bureau
NSC	National Steering Committee
PA	Programme Assistant
PCOM	Project Cycle Operations Manual – Version 4.0
PMU	Project Management Unit
PM&RC	Provincial Monitoring and Reporting Coordinator
PO	Programme Officer
PPD	Provincial Project Director
PPM	Provincial Project Manager
PRC	Project Recruitment Committee
PR&GU	Poverty Reduction & Gender Unit, UNDP Islamabad
Pro Doc	Project Document
PSC	Provincial Steering Committee
RNE	Royal Norwegian Embassy
RoBs	Rules of Business
SAWFCO	Sindh Agriculture Forestry Workers Conservative
SDS	Sindh Development Society
SDC	Swiss Agency for Development Cooperation
TNA	Training Needs Assessment
UC	Union Council
UNDAF	United Nations Development Assistance Framework
UNDP	United Nations Development Programme

1. Project Issues:

Status of Project Risks:

Political instability & insecurity

Political instability and security issues at the districts as well as at the provincial metropolis can affect the project activities. These days Provincial capital Peshawar is continuously under attacks and movement of the professional is a risk. Particularly, the operation in Dara Adam Khel has created a lot of problems and the Kohat Tunnel remained closed for most of the time during the year.

The issue of Talibanization could also suffer the project activities because it has gained momentum in NWFP and particularly in Peshawar.

Changing trends and ending of the era of devolution plan

After the take over of the democratic regime and taking place of the new political alignments, the trends towards Local Government setup has changed which may affect the project either in one way or the other. The tenure of the present Local Government setup is ending in June 2009, that's why the present elected representatives are losing their interest and with the passage of time it could weaken more.

Commitment of the District Government

Lack of ownership of the District Government for the system may also be a risk to the success of the project. The dilemma is that, under the current political circumstances the District Government is under hot debate, and there are chances of diminishing its powers. News about structural changes or abolition of the LG system have been reflected in the newspapers regularly, as a result, a confusion among the Nazims and other functionaries has been created. At the moment the District Nazims are more concerned about the system and are least bother about the project. It could affect the progress of the Project in the long run.

Governance issue

Governance issues at the Union Council level can be a major risk for the achievement of Project objectives. Shortage of Union Secretaries and to some extent UC offices at the UC level is another risk, which may pose problems in the reporting of the cases. The UCs are the lowest tiers and are hub of the activities for all the Government Projects. These bodies are overburdened with workload. There is a scarcity of resources at UC level and attendance of the staff is not regular, particularly in the rural areas.

Open Project Issues:

Law & Order in NWFP

The law and order in NWFP remained a serious issue through out the year. The influence of the terrorist forces has reached Peshawar and so many times the ownership for the bomb blasts and suicide attacks has been accepted by the local Taliban living in suburbs of Peshawar. The Province is passing through worst law and order situation. Provincial Capital is under attacks and continuous uncertainty prevailed during the year. Development sector professionals were shot dead and even kidnapped. Talibanization and terrorist attacks has reached to its peak and is beyond the control of the security agencies. In such a situation the pace of work has affected to a great extent.

Shortage of project staff.

The post of Programme Assistant remained vacant from 1st January to 31st July and PA joined on 1st of August 2008. The post of PA remained vacant for 7 months. The post of Project Manager remained vacant from 22nd June to 31st August and the newly appointed PPM joined on 1st November 2008. The post of the PPM remained vacant for 4 months. The post of the PM&RC remained vacant for three and a half months and PM&RC joined the Project on 16th April 2008. The activities require extensive field visits and high level of liaison at all levels. Without the presence of full team it is very difficult to cope with the situation and handle the activities at all levels. During the year either one post or the other remained vacant, which has created a mess, as all three positions are inter related and could produce only if all are present. During the last two months all the positions remained filled and produced some good results. Apart from the national professional and support staff two PPDs have also been changed. The present PPD took charge on 1st September. He is onboard for the last four months. The PPD is the co signatory with the PPM and due to his transfer and absence the Project has suffered a lot.

Reforms in the LG&RDD

The department of LG&RD NWFP has issued a draft regarding the reforms of the current LG setup in which major changes have been suggested. It has been sent to the Law Department for witting and will soon be put up to the Cabinet for approval. Whether it will be sent to the President for allowing the Government of NWFP for changing the system or it will be kept till the expiry of the present tenure. It is an interesting fact and could create trouble for the Project.

Lack of support from Police & judiciary

Lack of support from police and judiciary may undermine the project initiatives. Similarly, lack of support from the district administration could badly affect the project activities.

Thana Committee is a big challenge to MJ, resulting in reduction of cases

Thana Committee is a big challenge to the existence of MJs in Abbotttabd as well as in DI Khan. Under the slogan of Restorative justice it has been created under the patronage of police. SHO of the concerned Thana and in many cases Nazims are also its members, who are busy in solving the cases at the Police Thana level. As per report from Abbottabad police coercion existed there. It has adversely affected MJs and the number of cases decreased tremendously.

Reporting of the cases on time.

Due to the non-availability of the funds for the district focal persons and UC secretaries, they are continuously asking for it and this issue has adversely affected the progress. It has also affected the reporting of cases from the districts. Cases are not reported right at the end of the quarter. The number of cases decreasing due to the lack of interest of the UC secretaries and to some extent due to the over all uncertain situation. Data entry operators are not paid for the extra work of the Project apart from their routine work. They could be made responsible and making the record efficient on paying some wages to them.

Uncertainty about the future of the System in Punjab

Based on provincial government's intentions of changing Punjab Local Government Ordinance, allegations of corruption against LGs, measures like sealing of UC records and special audit of LGs by provincial government, UC Nazims, Naib Nazim and Secretaries have resentment against Provincial Government and a lack of interest in UC related activities owing to uncertainty regarding their own future. Resultantly the cooperation level of UC Nazims, Naib Nazims and Secretaries in MAs has declined.

Frequent transfers/postings of police officials and members of judiciary



demand continued and fresh efforts at gaining support for MAs from local police and judiciary.

Discontinuity in project activities due to financial crunch/absence of the PPM hindered the progress of the project in the First, Second and Third quarters.

Highlights for the FY 2008:

- Under the Project monitoring and management arraignments the 4th NSC meeting was held under the Chairmanship Mr. Muhammad Saleem Khan, Secretary MoLG&RD at Islamabad. During the meeting, Project progress was termed satisfactory and endorsed work plan and budget for 2008;
- Provincial Steering Committee (PSC) meetings were held on 7th February, 2008 at Quetta, Balochistan, 5th March 2008 at Peshawar, 21st February 2008 at Lahore and 26th February 2008 at Karachi. Secretaries of Respective Local Government & Rural Development Departments chaired these meetings. During the meeting, Project progress was termed satisfactory and endorsed work plan and budget for 2008. The steering fora suggested the Project for carrying out necessary actions for effective and sustainable results which have been discussed in detail in the report;
- Project sustainability and institutionalization has been ensured even further with commitment to allocate funds per MA/UC on monthly basis in the following PPMUs:
 - NWFP at least Rs. 2,000/-
 - Punjab at least Rs. 2,000/-
 - Sindh at least Rs. 5,000/-
- Govt. of Balochistan approved a grant of **Rs. 25 million** for GJTMAP Balochistan for 2008-2011 as a cost-sharing agreement. In the same way, the Chairman, P&D Board, Punjab has agreed to approve **Rs. 50 million** for existing 05 districts and additional amount for further up-scaling of Project in all the other districts of Punjab. Allocations to be made through Provincial Annual Development Plan (ADP). Both the cost-sharing agreements were developed by FPMU for securing funds from the Govt. of Pakistan;
- Project Audit completed and only few minor observations were raised;
- Visibility and sustainability of MAs ensured according to RoBs and an overall women representation in MAs/MJs increased from 84% to 92%.
- Recruitment of PM&RC and PA as per up-scaled Project Document completed in NWFP.
- Federal, Provincial & District Governments have made allocations for cost-sharing with UNDP. The present Federal Government under PM's directive has made token allocation of **Rs. 4m** in PSDP 2008 – 09 as cost-sharing grant for the project. PC -1 (with est. cost of Rs. 500m) is being formulated & MoU to be signed with UNDP Pakistan;
- The UNDP team headed by Ms. Faiza Effendi, ARR/Chief PR&GU UNDP CO, called on Mr. Saleem Khan Jhagra, Secretary MoLG&RD on 9th May 2008. The team greeted the Secretary and introduced GJTMAP to him and sought his support and guidance in taking initiative forward. The purpose of the meeting was also to explore venues for partnering with Government counterparts under the upcoming UN Joint Programme;
- Ms. Faiza Effendi, ARR, PR&GU, UNDP CO held a meeting with Chairman P&D Board on June 26, 2008. The Chairman P&D Board assured for consideration on the pending matter of allocation of Rs. 50 million for GJTMAP-Punjab;
- Nazim Ziarat announced Rs.50,000/- grant for operation & maintenance of MA of District Ziarat;
- With the efforts of PPMU- Punjab the Assistant Director LG&CD Multan and Attock have earmarked Rs. 3.9 million (39 lakhs) and Attock Rs. 1.8 million @ Rs. 2000/- per month per MA for the year 2008-09. A sum of Rs. 1 million (10 lakhs) for MAJA District Multan was also earmarked. Similarly, a sum of more than Rs. 0.3 million (3 lakhs and 1 thousand) has been earmarked for MAJA Jhelum District by the concerned DCO.
- A total of Rs. 5.0 million has been allocated for GJTMAP-NWFP in the provincial Annual Development Plan 2008-09. Similarly, a request has been put up for allocation of Rs. 20 million for GJTMAP-Sindh in the provincial Annual Development Plan 2008-09;
- To review the performance, institutional arrangements and future resource mobilization from donors, four donors of Gender Support Programme (GSP) carried

- out a joint Multi-Donor Review (MDR) on April 17, 2008, in MoLG&RD Building Complex, Islamabad;
- NEX projects EXIT conference was held on 21st April, 2008 in UN House, Islamabad. The meeting was participated by the NPD, NPM and concerned PPMs. Most of the Audit observations on GJTMAP were dropped except for few minor objections;
 - GJTMAP has been selected as one of the best initiatives under a Joint EAD/ADB "Scoping Study on Capacity Building (CB) for Service Delivery & Aid Effectiveness in Pakistan" under a joint process initiated by the EAD to identify specific steps related to Pakistan's commitment to the Paris Declaration on Harmonization and Aid Effectiveness;
 - Recruitment process for the selection of PPMs for Punjab and NWFP, A&C Specialist and PA in FPMU has been completed;
 - During the reporting period, the overall focus was on quality assurance, advocacy & communication, proper documentation and record-keeping, improved coordination and linkages with the judiciary and police;
 - **MASS** Preliminary planning meeting was held on 7th July 2008. Representatives of MASS partners, Bunyad Foundation, Aurat Foundation, Citizen Commission for Human Development(CCHD) and Ms. Raana Malik, Assistant Professor Gender Study Department Participated in the Meeting. Tentative plan for capacity building of MAs and other stakeholders and draft training module were the key issues discussed.
 - On 25th August 2008 Additional Secretary (Dev.) Mr. Muhammad Amir Khattak took the charge of Provincial Project Director (PPD) replacing Mr. Tahir Hussain, Director General LG&CD.
 - Consolidated Training Module on Legal Literacy & Gender Sensitization have been reviewed by Bunyad Foundation with the consultation of Ms. Raa'na Malik, Gender Study Department, University of Punjab. MASS Partners especially Aurat Foundation and CCHD gave their valuable feedback on the module which has been duly incorporated;
 - Second installment worth Rs. 6.256 million was released by the Government of Balochistan dated Sept. 11, 2008 being transmitted to UNDP RR Account;
 - District Judiciary orientation sessions on Rules of Business (RoBs) of GJTMAP Balochistan were conducted on: i) 3rd November 2008 at Judges Library, Judicial Academy, Balochistan High Court (BHC), Quetta, ii) 18th November 2008 at District & Session Court, Lasbella and iii) 17th December 2008 at Conference Room, DCO Office, District Gawader. These sessions were presided by Honorable Justice Kalash Nath Kohli, Balochistan High Court (BHC);
 - Successful meetings carried out with Judiciary at the highest level. Honorable Justice Kalash Nath Kohli – BHC consented to support the MAs by deputing Judicial Magistrates/Civil Judges in the Project districts;
 - Training Workshops on Gender Sensitization and Legal Literacy – District Gawader were successfully completed resulting into functioning of MAs at Gawader;
 - Monitoring visit to Union Council (UC) Halqa No. 6, Quetta by Deputy Country Director, UNDP Pakistan and UNFPA Rep. Ms. Sara Raza Khan;
 - 32 cases were received by the MAs in the Project Districts in Balochistan of which 31 cases, i.e., 97 % disputes were resolved;
 - Percentage of disputes involving women as a party was 9%. Highest numbers of cases concerning gender issues were registered in Lasbella, i.e., 12 %;
 - Average numbers of sittings per case settlement were 2.5;
 - Average case load per MA (active MAs) was 2.1;
 - Module for capacity building of MAs was finalized and printed in Punjab;

2. INTRODUCTION:

Gender Justice through Musalihat Anjuman Project (GJTMAP) is one of the most challenging and innovative ideas being undertaken by the Ministry of LG&RD, GoP. This is being implemented in all four Provinces by LG&RD Departments under the framework of Local Government Ordinance 2001. UNDP and its cost-sharing partners Royal Norwegian Embassy (RNE/NORAD), Swiss Development Cooperation (SDC) and DFID are providing technical and financial assistance.

The Project aims to institutionalize community supported dispute resolution mechanisms viz. Musalihat Anjumans (MAs), with the goal **“to assist women and other vulnerable sections of society in improving their conditions through safeguarding and promoting their rights and lawful entitlement”**.

The pilot phase of GJTMAP was for two years 2005-2006. According to the Mid-term Evaluation of the GSP held in 2006, GJTMAP has generated a positive impact on human capital, institutions and regulatory frameworks. Therefore, based on the tangible results achieved, the Project was up-scaled and extended for another five years (2007 – 2011) with an additional amount of US \$ 7.44 million to cover 20 Districts (05 in each Province, including 08 pilot Districts).

2.1. FRAMEWORK:

The Project conforms to MDG goal number 3 and UNDAF outcome related to: "Effective implementation of CRC/CEDAW through legislation, policies, programmes, capacity building, monitoring, awareness raising and regular reporting". It is a practical step forward, in achieving the Country Programme outcome for the advancement of women, according to time bound goals laid down in the GoP's National Action Plan for Women. The Project is contributing towards the achievement of CP output for strengthening and re-engineering the local government structure, systems and procedures.

The GoP's MTF (2005 – 2010), which envisages the economic, social and political empowerment of women, recognizes that poverty alleviation would not be possible unless its underlying causes are addressed and equal opportunities and safeguards for women are ensured. Therefore, any effective strategy towards poverty alleviation must ensure provision of basic human rights, particularly women's access to justice, participation and governance. Therefore, GJTMAP endeavours to address some of these underlying causes of poverty and social injustices prevalent in the society in 20 target Districts.

2.2. BACKGROUND:

Pakistan's constitution and laws confer equal status and rights for men and women. However, the disparities and discrimination in the provision of justice becomes wider when it comes to women and other vulnerable segments of the society.

Gender violence is a serious problem and a source of long-lasting physical, psychological and sexual abuse against women. A Social Audit on Abuse Against Women (SAAAW) conducted in 2003 by UNDP and GoP aimed at gauging the extent and form of the violence afflicted on women. Its findings and subsequent consultations recommended 'provision for women victims of violence an alternative mechanism where they can obtain gender justice' considering that the institutional safeguards offered by the formal justice system are over burdened and have an inadequate and weak implementation mechanism.

The problem may be rooted in the existing justice system, which deters women victims to approach these services with confidence. Therefore, it was important to look at the

potentials of Alternate Dispute Resolution (ADR) as a means to addressing the gender violence issues for amicable settlement through mediation, arbitration and conciliation.

Musaliyat Anjumans have great potential to deliver and resolve disputes at grass roots level, provided these are appropriately formed and include women as panel members. Sections 102 to 106 of the Local Government Ordinance (LGO), 2001, provide the mechanism for establishment and working procedure of "Musaliyat Anjumans" at each Union Council. Once formed and operational, these MAs could save the disputants valuable time and resources. It would also ease the pressure from Courts and Police. It would also save women from the difficulty of traveling long distances to attend court hearings or approach an NGO.

2.3. IMPLEMENTING PARTNERS:

- Ministry of Local Government & Rural Development (Federal level)
- Local Government Departments (Provincial level)
- District Administrations
- Civil Society Organisations
- Other GoP Ministries & Organisations (Law & Justice, Women Development, Judiciary, Police, NRB), Academia, media, etc.

3. RESOURCES:

The total budget for the year 2008 was US \$ 1.547 million which was reduced to US \$ 1.448 million (US \$ 1,447,607.68 thousand).

According to the table below, overall expenditure for the year 2008 was US \$ 000,000 thousand which constitutes 100% delivery for FY 2008.

Project PMUs	Annual Budget	Actual Expenditures	%
Federal	309,595.68		
Balochistan	262,249		
NWFP	293,158		
Punjab	373486		
Sindh	209,119		
Total:	1,447,607.68		

4. Project Performance:

OUTPUT 1: Project Management Arrangements, Monitoring and Evaluation

Deliverable Description:

- Recruitment of Project staff
- Monitoring and Reporting
- Project Web Page
- Periodic reports/Studies of gender violence cases reported
- NSC and PSCs meetings
- Orientation session/s (staff/MASS & MAJA members)
- Staff meetings
- Trainings of LG/project staff, stakeholders and partners on Gender issues

2008 Targets:

- NSC and PSC meetings
- Recruitment of Project staff for PPMU-NWFP, Punjab and FPMU
- Funds allocation / cost sharing by provincial/ district governments
- Development and printing of Advocacy and Communication material
- UNDPs' CPAP review meetings
- Maintenance of the Project website
- Visits/meetings of Project Stakeholders
- Printing of Advocacy and Communication Material
- Preparation of budget and AWP for 2008
- Follow up of the PSC Meeting
- Meetings with MASS
- PSC -Meeting to bring on board new officials (DCOs and DFPs of Project District) and to discuss project future strategies.
- Implementation of the Annual Work Plan

2008 Achievements:

- NSC and PSC meetings carried out successfully
- Recruitment process successfully completed and selection of Project staff in PMU-NWFP, Punjab and FPMU finalized on merit. Contracts awarded by UNDP CO
- PLEA were finalized for Federal and Provincial Units of the Project
- Advocacy and Communication material has been printed
- Progress Review Meetings carried out
- Maintenance of the Project website carried out
- Funds have been allocated to MA and MAJA
- Visits/ meetings of Project Stakeholders carried out

Deliverable Description: NSC and PSC Meetings

Remarks: The NSC is required to meet at least once a year and/or whenever the need arises. The 4th NSC meeting was convened to seek endorsement of re-notified Project districts by the Provincial Governments for Up-scaled period, consolidated Annual Work Plan 2008 and Budget 2008. Provincial Steering Committees would follow NSC meeting for approval of respective budgets and work plans.



The 4th NSC meeting was held on 30th January 2008 at 1145 hrs in the Committee Room, MoLG&RD Building Complex, Islamabad. The meeting started as scheduled and was chaired by Mr. Muhammad Saleem Khan, Secretary, MoLG&RD, GoP.

Mr. Riaz Akhtar NPD gave a detailed presentation about the Project goal, its objectives, outputs, funding / resources, its extension from Pilot Phase and progress / achievements in the year 2007.

The major areas covered in the presentation were as follows:

- Project background and implementation framework;
- Up-scaled Project details and Districts selected by the Provincial Government;
- Progress during 2007 against each outputs/activities and achievements;
- Challenges faced during 2007;
- Resource crunch during 2007;
- Work Plan & Budgets for 2008.

The NPD also placed the following for approval and endorsement:

- Annual Work Plan for the year 2008;
- Project budget for the year 2008;
- Endorsement of re-notified Project districts by Provincial Governments for Up scaled Phase (2007 – 2011).

During the meeting the performance of the Project in the FY 2007 was reviewed and found satisfactory. The newly inducted Project Districts viz Nowshera and Sanghar, as notified by the respective Provincial Governments, were endorsed. On the issue of approval of Annual Work Plan 2008, Ms. Effendi said that we agree in principle on the Work Plan, however, the budget could be approved later after proposed activities had been reconsidered. The Chair directed that all the PPMUs should work out activities along with the budget with a view to confine it to activities inevitable for the



Project. The same would be circulated to all the members of NSC. The NSC authorized the Chairperson to approve revised budget without calling for the meeting.

Following are the main action points came out of the discussion of the NSC:

- PPMU wise number of disputes received / settled should be increasing in up-scaled phase of the Project;
- A system of data entry should be institutionalized right from the UC Secretary level to FPMU level;
- The quality of settlement of disputes/cases needs to be ascertained;
- There should also be a mechanism of cross checking the data;
- The need of making the role of female members more practical and effective was stressed upon
- Government to allocate at least 50% of the funds to the Project

4th Provincial Steering Committee (PSC) - Balochistan

The 4th Provincial Steering Committee (PSC) meeting held on 7th February, 2008 at Quetta, Balochistan. The Secretary Local Government & Rural Development Department, Mr. Naseer Ahmed Baloch, chaired the meeting.

The PPM's comprehensive presentation focusing on the following progress update:

- Establishment of MAs in Quetta, Lasbella, Ziarat, Loralai and Gwadar ensuring gender balance in constitution of MA
- Mobilization of Judiciary, Police and Political reps for advocacy of MA to ensure/monitor dispute resolution through MAJA (district level); &
- Development of legal awareness material advocating women and citizen rights promoting men's role in curbing gender violence
- Addressal of gender issues through Musalihat Anjuman to curb immense violence against women



PSC Highlights:

- PSC members endorsed the minutes of last PSC meeting held on June 28, 2008;
- Successful implementation of the project was much appreciated;
- Project is contributing to poverty alleviation;
- Work plan for the year 2008 was approved;
- Budget for 2008 to be reviewed for cost reduction;
- Support of Judiciary and Police was highly appreciated;
- Role of Nazims is to support MAs and monitor their performance and to ensure that there is no favouritism;
- Additional Inspector General Police appreciated the PPMU efforts and assured full support from the Police Department;



- In reply to question from the member with regard to facilitation charges the point of view was explained that UNDP is not bound for it, the Provincial Government may consider it. GoB may allocate funds for facilitation charges for the UC Secretaries and DFPs;
- GoB has approved grant of Rs. 25 million for four years as a cost sharing partner;
- The GSP Coordinator UNDP appreciated the efforts of PPMU and declared Balochistan as front line runner of the project.

Following Work plan priorities for 2008 were approved:

- Strengthen MAs and enhance visibility of MA's through the District Governments and LG&RD Departments.
- Implement comprehensive training Programme for members of MA, for legal and procedural orientation to ensure uniformity and consistency in proceedings and decisions of MA.
- Periodic meetings between the members of MASS and judiciary/police administration in project districts for policy dialogue on enhancing the effectiveness of MA in curbing gender violence and removal of bottle necks.
- After constitution of MAJA holding of regular meetings for effective implementation of project in the project districts.
- District level workshops of elected members, Bar, Judiciary, Police and representatives of EDO (SW&WD).

4th Provincial Steering Committee (PSC) - NWFP

The meeting was held on 5th March 2008 at Peshawar and chaired by Dr. Hammad Awais Agha, Secretary Local Government NWFP.

The Project progress was reviewed and very much appreciated by the Chair. The Annual Work Plan 2008 was also presented before the Committee for approval. The Committee unanimously approved the Annual work Plan 2008 for GJTMAP NWFP.

Action points:

1. All selected districts (Abbotabad, DI Khan, Nowshera, Kohat and Mardan) to allocate funds for MJs functioning at least Rs. 2,000/per month per Musalihah Jirga. Secretary LG&RD Dept. would issue necessary instructions to the DCOs/DAs for the needful.
2. DCOs of select districts (Abbotabad, DI Khan, Nowshera, Kohat and Mardan) as conveners of MAJA to ensure regular meetings at district level at least once per quarter to strengthen linkages, allocate funds for proper awareness raising, functioning and monitoring by MAJA.
3. Meetings to be held with the Chief Secretary/Additional Chief Secretary and Chief Minister NWFP regarding funds allocations from the Provincial Government for cost-sharing.
4. Briefing for new PPO/IGP NWFP and Chief



Justice Peshawar High Court to be arranged on the GJTMA Project. Representatives from FPMU, MASS and UNDP would be invited.

5. Orientation meetings to be arranged with RPOs/DIGs in select districts regarding the Project orientation and seeking their support for MJs. Issue of Police Station Reconciliation Committees to be taken up with DIG Kohat.
6. Two consolidated training modules to be finalized with MASS partners and share with FPMU for vetting. MoU to be signed with MASS partners before conduct of trainings. MASS role to be re-visited as per Project document.
7. Office space to be ensured by the District Administration/Union Councils for all MJs in respective Union Councils. Project would provide furniture, stationary, record keeping materials, trainings initially to facilitate the MJs.
8. ID cards to be issued by the GJTMAP NWFP/LG&RDD for the MJs members. MJ members profiles to be documented.

4th Provincial Steering Committee (PSC) - Punjab

The meeting was held on 21st February 2008 at Lahore and chaired by Mr. Akhlaq Ahmad Tarar, Secretary Local Govt & Community Development (LG&CD) Punjab. The Project progress was reviewed and appreciated by the Chair. The Annual Work Plan 2008 was also presented before the Committee for approval. The Committee unanimously approved the Annual work Plan 2008 for GJTMAP Punjab.



Mr. Shahid Aslam Mohar, PPM, informed the members of the Committee of the progress on activities. He elaborated that some of the activities could not be undertaken due to financial problems as UNDP had applied budgetary cut.

The Chairman appreciated and expressed his pleasure for the progress of the project during the year 2007 and desired that participants continue their efforts in the same spirits.



The Chairman further informed the participants that during a meeting with Honourable Governor Punjab on 13th December, the latter desired that the scope of project be extended to other Districts of Punjab as well, so that people in general and women and vulnerable sections in the society in particular are benefited from the Alternate Dispute Resolution (ADR) system through Musalihat Anjumansat grass-root level.

Following action points came out during the meeting:

- Each selected district to allocate at least Rs. 2,000/- per MA for its O&M cost. Secretary LG&CD would formally write to the concerned for the needful.
- All the DCOs, in consultation with the PPMU-Punjab will allocate 25% of the project district level budget for respective MAJA and other the project activities.
- MAJAs will be reconstituted with immediate effect and the respective DCOS shall be the convener of MAJA and DOCOs / ADLG as its secretary.

- Additional funds as cost-sharing from Provincial Government are being sought by the Project in PMU-Punjab.
- Linkages with district level judiciary and police and other forums to be strengthened.
- Accurate and timely monitoring and reporting from district governments has to be ensured.

5th Provincial Steering Committee (PSC) - Sindh

The Provincial Steering Committee (PSC) meeting was held on 26th February 2008 at Karachi. The meeting was chaired by the Special Secretary Local Government Sindh on behalf of the Chairperson PSC Sindh, Mr. Aftab Memon, Secretary Local Government.

The Project progress and the Annual Work Plan 2008 were also presented before the Committee for approval. The Committee endorsed the Project progress 2007 and the Annual work Plan 2008 for GJTMAP Sindh.

Following action points came out during the meeting:

- All selected districts (Dadu, Shikarpur, Jacobabad, Sanghar, and Nawabshah) to allocate funds for MAs functioning at least Rs. 5000/- per month per Musalihat Anjuman. Secretary LG&RD Dept. would issue necessary instructions to the DCOs/DAs for the needful;
- DCOs of selected districts (Dadu, Shikarpur, Jacobabad, Sanghar, and Nawabshah) as conveners of MAJA to ensure regular meetings at the district level at least once per quarter to strengthen linkages, allocate funds for proper awareness raising, functioning and monitoring by MAJA;
- Meetings to be held with the Chief Secretary/Additional Chief Secretary and Chief Minister Sindh regarding funds allocations from the Provincial Government for cost-sharing;
- Briefing for Chief Justice Sindh High Court and new PPO/IGP Sindh to be arranged on GJTMA Project. Representatives from FPMU, MASS and UNDP would be invited;
- Orientation meetings to be arranged with RPOs/DIGs in selected districts regarding the Project orientation and seeking their support for MAs;
- Two consolidated training modules to be finalized with MASS partners and shared with FPMU for vetting. MoUs to be signed with MASS partners before conduct of training. MASS role is to be re-visited as per Project Document;
- Office space to be ensured by the District Administration/Union Councils for all MAs in respective Districts/Union Councils. Project would provide furniture, stationary, record keeping materials, trainings initially to facilitate the MAs;
- ID Cards to be issued by the GJTMAP Sindh/LG&RDD for the MAs members. MA members profiles to be documented;
- Project will follow-up for the allocation of funds from the district government in Sanghar;
- A meeting with Pakistan Water Partnership will be held to finalize the modality of the funding for the trainings to be conducted by the MASS partners;
- Meeting to be arranged with SDSSP for seeking funds for the UC level training;
- A letter to MASS partners will be issued inviting their input for formulating awareness raising campaigns for the Project districts.

Deliverable Description: 3rd Party Annual Audit

Remarks: The 3rd Party Annual Audit has been completed from 19 - 29 March 2008 which was a major activity during the quarter and consumed a lot of time from PMUs. FPMU provided guidance and support to PPMUs for this exercise which was sponsored by UNDP and EAD. In the pre-audit preparation Sr. Admin and Finance Officer, FPMU visited PMU NWFP to review and complete all the documentation for the audit purposes. The documents prepared include human resource management, administration, and financial management. The Audit Report declares that the Project's "Expenditure, Non-expandable Equipments and Cash Position" are in accordance with the defined parameters and the applicable rules. This is worth appreciating that there is no audit observation in the audit report for PPMUs. Minor observations/ suggestions have been made such as some of the Project activities could not commence in time; however, it was an open issue that due to financial resource crunch at UNDP CO these were delayed.

Deliverable Description: Staff Recruitment and Selection

Remarks: Interviews for the post of Provincial Monitoring & Reporting Coordinators (PM&RC) GJTMAP-NWFP and Balochistan were held on 6th March and 27 May, 2008. Similarly, Interviews for the positions of Advocacy and Communication Specialist, M&E Specialist and GVC Analyst were held on 2nd December, 2008.

Names of selected staff are given in the table below:

S. No.	Name of Selected Staff	Designation	Test & Interview Date	Joining Date
1.	Mr. Shabir Ahmed	PM&RC	6 th March 2008	14 th April 2008
2.	Mr. Hasan Tariq Sheikh	PA	6 th March 2008	1 st August 2008
3.	Mr. Zain Ul Abideen	PM&RC	27 th May, 2008	1 st August 2008
4.	Mr. Ammar Naqvi	PPM, Punjab	28 th July 2008	6 th October 2008
5.	Mr. Arif Majeed Mohmad	PPM, NWFP	25 th August 2008	1 st Nov. 2008
6.	Mr. Arshad Mahmood	A&C Specialist FPMU	2 nd December 2008	5 th January 2009
7.	Ms. Uzma Altaf	M&E Specialist FPMU	2 nd December 2008	
8.	Mr. Arshid Jan	GVC Analyst FPMU	2 nd December 2008	

Deliverable Description: Appointment/Transfer of Government Counterparts

Remarks: Mr. Ghulam Ahmad Bilour has taken oath as Federal Minister for Local Government & Rural Development. Briefing to the minister is being planned in the next quarter.

Similarly, Mr. Shahild Latif, Joint Secretary MoLG&RD, has resumed the charge as NPD of the Project after Mr. Riaz Akhtar has been promoted as Joint Secretary Planning Division.

Mr. Tahir Hussain Director General LG&CD, Department Punjab has taken over responsibilities as PPD-GJTMAP Punjab on June 10, 2008. His predecessor, Mr. Babar Hassan Bharwana, DG LG&CD has been promoted as Secretary Irrigation and Power Department Punjab. Meanwhile, Mr. Iftikhar Ali Toor was given additional charge of the DG LG&CD from 24th May 2008 to 9th June 2008.

Mr. Khawaja Muhammad Naeem took the charge of Secretary LG&CD Department, Punjab on May 9, 2008 while replacing Mr. Aikhlaque Ahmad Tarrar.

Similarly, Mr. Ateeq-ur-Rehman Wazir, Director General LG&CD, Department NWFP, has been appointed as PPD GJTMAP-NWFP on May 12, 2008.

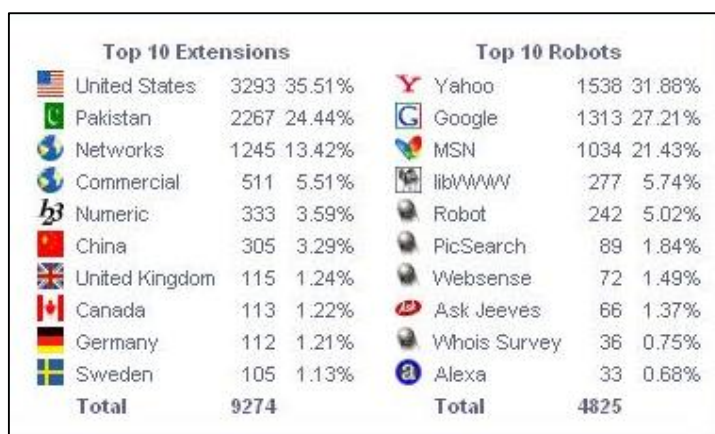
As mentioned earlier that during the reporting quarter three DFPs out of five in Punjab have been transferred to other duty stations. Mr. Basharat Nadeem, ADLG Bahawalpur was replaced with Mr. Mohaiudin; Mr. Ikhtiar Hussain ADLG Jhelum was replaced with Mr. Abbas Khan, and Mr. Khizer Abbass Khaki ADLG Multan was replaced with Mr. Khawaja Muhammad Anwar.

Deliverable Description: Review of the Project Website (www.gjtmapp.gov.pk)

Remarks: A regular feature of the Project is to maintain GJTMAP website regularly. The website has been termed as a good practice by the M&E Specialist of GSP, UNDP for being updated with all sorts of Information, education and communication materials. Following is the chart of statistics of www.gjtmapp.gov.pk or www.gjtmapp.org:



There are a total of 21,704 visits have been made to the different web pages of the GJTMAP website and 17,504 web page visits were made from January 2007 up to March 2008. According to the above chart, there are 08 categories each with 10 top results during 2007. As per the top results, GJTMAP website has been visited mostly from USA which makes 36% of the total visits and has been searched 571 times from www.google.com.pk and 848 times



directly through www.gjtmapp.gov.pk. Home page has been accessed 6,003, provinces 3,746, News & Events 2,677 and Reports & Documents 1,722 times. This shows that the popularity is ever growing and the Project is trying to keep the website interesting and updated.

Deliverable Description: UNDPs' CPAP Review in the Project Districts

A UNDP's CPAP review was carried out in Balochistan during the reporting quarter. The PPM briefed the Review team about the Project. The review team visited UC No. 6 Quarry Road and met with Nazim, Niab Nazim, Seretary UC, MA members and IC member and appreciated their work. The review team also met with female members of UCs and Project team.



Deliverable Description: Project Monitoring Visits

Remarks: Mr. Alvaro Rodriguez Country Director UNDP and Ms. Faiza Effendi ARR/Chief Poverty & Gender Unit UNDP CO visited Union council Mano Jan Huddah on January 17, 2008 in Quetta, Balochistan. During the visit they met with MA/IC members, Nazim, Naiab Nazim, UC Secretary and other community members. The Secretary LG&RD Board briefed them about the functioning of MA.



The ARR emphasized that female members of MA should play proactive role and should not be merely a symbolic representation.

Monitoring visits by PMU-Balochistan Team:

Monitoring visit was carried out in Balochistan by the PPD, PPM and PM&RC in Districts Lasbela and Quetta. During the visit met with UC Nazims, Niab Nazims, Secretary UCs, Members of ICs, Member of MAs, Tehsil Municipal Officer and officials of print media.

During the monitoring visit the PPM appraised efforts made by the UC/MA members and highlighted the importance of MAs and its mechanism for dispute resolution at the door steps of the community. The participants were also briefed on the contribution of MAs towards poverty alleviation.



The importance of reporting disputes and their amicable settlement by MAs was elaborated. It was emphasized that as per Project requirement it is a must to record and report all the disputes been dealt by MAs.

The PPD stressed to make comprehensive reports of disputes received and settlement, so that the given information could be understood and used at different levels. Highlighting the role of Secretary UCs, it was reiterated that they are responsible for submission of timely reports to the DFPs. The required reporting format and stationery have already been provided to all the UCs' Secretaries and during the visit the availability of the formats was confirmed. The participants were given on-the-job training for record keeping and reporting.



During the visit to UC Pathra the Nazim, IC members and Convener of MA informed that MA was not much effective and it was further appraised that the MA members did not willingly participate in the meeting. Spelling out the reasons for non effectiveness of MA, it was revealed that MA members feel less interested due to non availability of resources at UC level for petty expenses like refreshment, travel, photocopies, etc.

The PPD made it clear that the payment of honorarium should not be conditioned to the efficient working of MAs and the required expenses should be part of UC budget. After a long deliberation the Nazim, IC members and Convener assured to make the MA more and more effective with in a week. The PPD has instructed the authorities to replace the members in case of non satisfactory performance.

During the visit to UC Allahabad the matter regarding under reporting came up. The Secretary UC was asked to make sure that all the cases are recorded as per RoB's requirement and the reports are submitted to DFP on the prescribed format. The need for awareness about MA at UC level was discussed for maximum dissemination of information among the community by using different means at UC level.

Monitoring visits by PMU-Sindh Team:

Purposes of the visit are as following:

- To streamline the project activities in terms of data compilation and reporting in the pilot districts;
- To identify bottlenecks and constraints in proper functioning of MAs at UC level and issues in the reporting of disputes/cases by the UCs' Secretaries;
- To enhance coordination and strengthen linkages with Judiciary and Police at district level;
- To explore opportunities for better coordination with the Project key stakeholders in the districts including district administration, media and CBOs.



After discussion with Project stakeholders in the field, it was found out that problems at the field level should immediately be resolved in order to improve the performance of MAs in dispensing justice to the community at grass roots level.

The following action points / remedial measures were chalked out for improving the performance of MAs/UCs:

- Monitoring and coordination visits/meetings to hold more regularly in the Project Districts;
- UC Nazims is being asked to carry out cross checking performance of MAs;
- All UCs/ MAs Secretaries are being asked to bring the matter into LGSO notice to take up the issue with MAJA if a convener is not taking interest in the MA;
- DPO Dadu will issue a directive to all Police Stations in the District to send weekly report to the DPO office regarding number of cases referred by the respective Police Station to the MA;
- There is need of a strong mass mobilization and awareness raising activity at UC/village/Town level. However, PPMU-Sindh will ensure smooth and effective functioning of MAs in the first place so as to cater to the demand created as a result of mass mobilization;

- GJTMAP Sindh will strengthen linkages with Judiciary and Police at provincial and district levels;
- All MAs have been asked to submit the disputes/cases on proper formats to the respective LGSO office till March 15, 2008 for further processing;
- PPMU Sindh is being providing the reporting forms and registers to the UCs:
- The performance of MA members will be reviewed and where needed necessary action will be initiated;
- Regular MAJA meetings at District Shikarpur will be ensured.

Monitoring visits by PMU-Punjab Team:

Due to the monetary constraints extensive field visits could not be made during the 1st Quarter 2008. However, the PPM Punjab visited the District Bahawalpur, Multan and Attock. Likewise, PM&RC visited District Bahawalpur on 23-26 February 2008 and monitored Union Council # 1, 2, 11, 6, Qaimpur, Israni, Kot Mosa, and Darawar. During the meetings with MA members, PM&RC checked the quality of the settlements, types of disputes, participation of women representatives, record keeping and reporting. He guided MA members and the concerned UC Secretaries about the important features of reporting formats which needed improvement.



Beside this PM&RC also held a meeting with DFP Bahawalpur and reemphasized on the quality of data being entered in Monitoring and reporting database. He indicated some cases and told that details of the settlements are not being entered properly. Mr. Basharat Nadeem, ADLG/DFP Bahawalpur informed that due care will be exercised while submitting the data. He also assured that he will guide the concerned staff to pay more attention to the Project activities.

Further more MAJA members in District Bahawalpur are also monitoring the performance of MAs in urban areas. The same role of MAJA is required in rural areas of district Bahawalpur and in other Project districts as well. For this purpose PMU Punjab has planned review meetings with MAJA members.

Monitoring Visits by FPMU Team:

Remarks: The FPMU team (A&C Splt., M&E Splt., & GVCs Analyst) visited Karachi field Office and District Dadu from 04th to 08th May, 2008.

Following are the objectives of the visit:

1. **M&E Specialist:** a). Monitoring of the overall activities in PPMU Sindh and those of MAs in District Dadu; b). Follow up on comments shared on M&E Database reports and minutes of recent meeting with PPM Sindh; C). follow up on Record keeping, data validation, review database/software issues and institutionalizing M&E system (in light of earlier written comments shared from time to time);
2. **A&C Specialist:** Documenting best/success stories of disputes settled through MAs for Project advocacy purposes and up-coming GJ Official Video Documentary;
3. **GVCs Analyst:** Identify, follow up and document stories of GVCs settled by MAs.

Following activities carried out and actual results observed during the visit to Sindh:

- M&E system has not been institutionalized at District level;

- Discrepancies in the software generated reports are being worked out by the PM&RC without involving of DFPs' staff;
- No measures have been taken in order to ensure quality of record keeping and reporting at UC level;
- The visibility of MA is less as compared to the MA Conveners who were very charged up and knowing the importance of this noble social cause. MAs should be visible as institution at UC level;
- Regular visits of the PPMU Sindh team to the field are insufficient to mobilize the community, MAs and government counterparts at district levels to help institutionalize the Project;
- The PPMU team is contacting LGSO/DFP telephonically on regular basis. There should be more official communication through letters from PPMU to the LGSO/DFP may be maintained;
- According to PPM MAJA meetings regularly held, however, meeting minutes were never shared. According to LGSO, MAJA didn't meet that often and 6 to 7 meetings have been held, to-date.
- MAJA Secretary, Ms. Shereen was very active and seemed to have a regular contacts with MA Conveners;
- Meeting with PPM, Sindh on issues related to Advocacy & communication;
- The PPMU could not carry out any Advocacy & communication activity since last year due to financial constraints;
- The issuance of Provincial quarterly E-Newsletter has been suspended due to financial constraints and the last issue printed was that of July- September 2006;
- Audio Promos shared by FPMU have not been aired yet because, according to PPM, the proposal submitted for initiating the process of a contract with an FM Radio Channel was disagreed by PPD. However, budget allocation has been made for the airing Audio Promos has in this quarter's PLEA;
- The PPM said that he was planning to carry out different Advocacy activities in collaboration with some of the MASS partners. These activities will include printing of advocacy materials, street theatre, billboards, communication workshops, airing of cable promos, schools competition, etc. He requested that FMPU may provide support in the following areas:
 - Approval of script for street theatre;
 - Provision of Awards money for schools competition as agreed in the year 2007;
 - Finalizing the script for cable promos and Billboards.



Following are the suggestion/recommendations:

- Data entry and record keeping may be carried out at District and UC levels respectively;
- Increased number of field visits and on-the-job training of MA members and DFP staff and interaction with the community;

- Regular MAJA meetings and recording minutes and follow-up action points discussed during the meetings;
- Mass awareness campaign to be launched through electronic and print media i.e. Sindhi TV Channels/newspapers. Awareness campaign at district and UC levels to be carried out through stage theaters, orientations, different competitions at school, etc.;
- LGSOs/DPFs to be involved fully in data entry, record keeping, monitoring of Project activities and participation in the MAJA meetings;
- MA should be made more visible as an institution for ADR practices among the communities by launching awareness campaigns through MA office/members. Renaming MA with some other suitable nomenclature can also help in this regard;
- Field visit from PPMU/FPMU to the MAs and especially the non-active MAs are highly recommended;
- Regularity of the MAJA meetings, proper discussion on relevant agenda item, participation of all the nominated MAJA members and follow up action points may be ensured by the PPMU;
- Interaction of MAJA and MASS may be regularized by regular meetings, effective and relevant decision making, follow-up by PPMU, monitoring of the cases/disputes and settlements, etc. to achieve harmony on the approaches of implementation of ADR mechanisms of the Project;
- Administrative measures such as pressure from the Local Government Department to be made to ensure funding to MAs from District Administration. MAJA can also play a very effective role in convincing DA for allocating funds to MAs.

Following are the suggestion/recommendations by A&C Specialist:

- The visit was well planned as the promised beneficiaries were available and they were willing to share their experiences and every thing went smooth according to the already agreed plan;
- Ownership of the Project needs to be improved in the PPMU itself as the PPD thinks that the Project should be discontinued. However the ground realities indicate (as is evident from the stories) that the Project is providing great relief to the masses at grass roots level;
- After the burning of official buildings, the PPMU should have played a pro-active role in assessing the needs of the burnt MAs and supplying them the required material as early as possible;
- PPMU should lay more emphasis on its effort to ensure the recording and sharing with FPMU of the cases being settled in the District;
- Effective advocacy campaign is needed to be launched to increase the awareness level of the people about MAs and their efficacy in resolving their disputes.

From 21st to 25th May, 2008, the A&C Specialist, Mr. Zubair Iqbal Ghouri and Mr. Ayaz Hussain, PM&RC Punjab visited District Bahawalpur for identification of the success stories from MAs for GJTMAP Video Documentary.



During the visit PM&RC visited Musalihat Anjuman Khairpur Tamewali, UC #1, UC# 2 and Union Council # 6 Bahawalpur. During these visits, quality of record keeping, disputes/cases settlement procedures and reporting to DFP Office was observed. During the meeting the details of observations and areas of improvements were communicated to concerned MAs.

Focused Group Discussions (FGD):

Remarks: During the earlier mentioned visit to District Bahawalpur PM&RC's conducted two FGDs to get community perspective about ADR mechanisms through MAs. The PM&RC managed to gather a small group of 15 to 20 community members. Ms. Zahida Siraj, member MAJA Bahawalpur performed the role of facilitator and PM&RC noted the feed back of community members. The facilitator inquired from the group that where they would like to go if they come across any civil dispute such as quarrel, financial matter, etc. About 85% revealed their preferences to go to MA for resolving their disputes.

Majority of the people thought that MAs can settle disputes amicably without any delay firstly because it involves social pressure through members of the community and secondly men or women of a particular area understand their problems in a better way. The group termed MA a very beneficial institution.

The PM&RC also conducted interview of Mr. Hafiz Moen Uddin, Nazim Union Council no. 6 Shahdera, District Bahawalpur. He was elected as UC Nazim for second time. He is very supportive, proactive, and impartial with MAs. In his interview to PM&RC he dated 22nd May 2008 he told that Musalihat Anjumans has shared almost more than half of his burden. He mentioned that during his first tenure as UC Nazim he had to give much of his time settling disputes of the community without pleasing any one of the two parties. Now the Musalihat Anjumans do not only save his time but also help him to remain impartial which is very important for them to keep their vote intact.

NPM GJTMAP and GSP visit to Ziarat:

Remarks: During the reporting quarter PPM and PM&RC, GSP Coordinator, NPM and AFO visited district Ziarat for Project monitoring. Separate meeting was held with Nazim District Ziarat in his Office.

The visiting team also met with UC Nazims, Niab Nazims, UCs' Secretaries, ICs' Members, MAs' Members, Tehsil Municipal Officer and other officials of print media in a meeting organized at District Council Hall Ziarat on May 28, 2008.

The matter regarding under reporting was discussed and the importance of reporting disputes and amicable settlement of cases dealt by MAs was elaborated. It was emphasized that as per Project requirement it was obligatory to record and report all the disputes dealt by MAs.

The GSP Coordinator also emphasized on the importance of Gender Justice through Musalihat Anjuman Project being instrumental in providing relief to the Community with support of all the stakeholders. He also highlighted the role of implementing Agency i.e. LG & RDD GOB in particular for successful implementation of the Project.

Reiterating the importance of MA role and provision of relief being provided to the community through the forum was highlighted by the NPM. Highlighting the role of UC Secretary, it was elaborated that they are responsible for submission of timely report to



the DFPs on the required reporting format and stationery which have already been provided by the Project to all the UCs and during the visit the availability of these at UC offices was confirmed.

The District Nazim conceded that the MA forum in comparison to the other conventional and unconventional systems of ADR mechanism was convenient, cost effective and speedy. Appreciating the role and efficacy of MA, he announced Rs. 50,000/- for the functioning of MA in district Ziarat.

Consultative Workshop on UN Joint Programming, Quetta, Balochistan:

The Consultative Workshop was organized to discuss the draft frame Work for the joint Programme 2008-10 the Government of Balochistan, in collaboration with Ministry of Environments and UN System in Pakistan on June 9, 2008 at Serena Hotel, Quetta.

Workshop was focused on presentations on One UN Programme plus presentation on Log frame outcomes and outputs. The other part of the workshop was group discussions on the outcome themes i.e. Policy Formulation & Guidelines, Safe Water and Sanitation, Natural Resource Management and Green Industries waste Management, Energy & Green Jobs.

Inputs were received from stakeholders and other partners on the contents developed by TWG. The opinion and feed back provided better vision for further enhancement of the present Logframe. The PPM representing GJTMAP Balochistan shared his perception on the issue of One UN reform.

Meetings with Districts Focal Persons (DFP) in NWFP:

Remarks: In connection with the progress review meeting held during the 1st quarter of 2008, subsequent meetings have been conducted with the district administration in Mardan, Nowshera and Abbottabad. During the visits of the mentioned three districts, concerned DCOs and ACOs were informed about the changing of the PPD and shared the previous activities and discuss issues faced by the district focal persons and to develop workable strategies for the better implementation of the Project at UCs level, particularly active involvement of UC secretaries the Project activities.

During the meeting with ACO Nowshera the issue of Project launch was discussed. He agreed to extend cooperation and coordination in this regard. It was also discussed that the computer may be shifted to Nowshera after Swat has been dropped as one of Project districts. It was assured that through official corresponding the District Administration in Swat will be informed to hand over the computer to the ACO/DFP Nowshera.

In this regard a follow up correspondence has been made with the DA Swat regarding handing over of computer to Nowshera. The Ex-DFP Swat agreed to cooperate in this matter.

A detail meeting has been conducted with ACO Mardan regarding careful supply of furniture for MA offices which has already been in process of distribution to UCs. The DFP assured that Musalihat Jirgas has already been formed and are ready for the trainings to be imparted to them. The ACO Abbottabd has been transferred and the new ACO/DFP Mr. Bilal has been appointed during the reporting quarter. The PM visited Abbotabad and met with the new ACO. A detail meeting has been held with the new ACO and a briefing was given to him about the Project. He was oriented about the role of the district focal person for the Project. He was also informed that he will be playing a vital role in district level forum MAJA and was a member of the PSC and NSC.

Deliverable Description: Project Progress Review with DFPs in NWFP

Remarks: During the reporting quarter, Project progress review meeting with District Focal Persons was held under the chairmanship of Dr. Hammad Agha Provincial Project Director, GJTMAP NWFP. During the meeting, review the previous activities and discuss issues faced by the district focal person and develop workable strategies for the better implementation of the Project at the UCs level. It was decided that the ACO Nowshera to provide notification of 47 MJs with maximum and effective women representation who can play an active role as well and District profile. ACO Abbotabad and DIKhan to follow-up on the performance of MAJA and institutionalization of Project M&E system for record keeping and reporting to the PMU-NWFP for subsequent submission to FPMU on regular basis.

Deliverable Description: ADB/EAD Write-Shop

Remarks: A write shop was organized by ADB in conjunction with the Economic Affairs Division (EAD) on 17 – 19th March 2008 for further contribution in the case studies prepared by ADB Consultant Ms. Mahe Nau Haider as an initial step in the analysis of Capacity Development for Aid Effectiveness. The purpose of the write-shop was to help refine the draft case studies and contribute to the identification and analysis of key capacity issues that emerge from all of the cases. GJTMAP was also selected for the case study as a best example in the area of Capacity Development.

During the write-shop several draft cases were read and discussed by individuals who have played a role in their project implementation. The same case studies were revised on the basis of collective reading and discussion.

Deliverable Description: CIDA Governance Exploratory Mission/Meeting

Remarks: A meeting was held on February 06, 2008, at GJTMAP FPMU which was requested by CIDA-PSU Mission Coordinator with NPM GJTMAP. The purpose of the meeting was to explore Governance issues and challenges facing Pakistan with an objective to identifying possible future programming focus. Governance for CIDA includes human rights, rule of law, public sector effectiveness and institutional capacity building, security and stability and democratic participation and accountability.

The meeting was participated by the following:

1. Mr. Ted Dreger, Governance Specialist, CIDA Policy Branch (Ottawa- Canada)
2. Mr. Shehryar Sarwar, Governance Advisor, Asia Branch (Ottawa-Canada)
3. Ms. Mussarrat Bashir Yousaf, Local Consultant (Islamabad- Pakistan)
4. Mr. Hamid Raza Afridi, NPM, GJTMAP – FPMU
5. Mr. Mohammad Israr Khan, M&E Specialist, GJTMAP - FPMU

The NPM elaborated that the Project is working at the grass-roots level, enjoys stakeholder support at every level and has been working for institutionalization of its efforts. Notable amongst these are:

- RoBs for MAs/MJs developed at Federal level and notified by respective Provincial Governments;
- Offices to MAs by UCs;
- Funds allocation by UCs/District Governments in few district;
- Consolidation of data/database established at District level by designated District Focal Persons (DFP)/ Government functionaries;
- Instructions by Federal/provincial Governments, Judiciary & Police, etc. to field for appropriate support, etc.;

- Referral of cases by Judiciary and Police has started;
- Regular monitoring of MAs' performance, etc. at all levels;
- Lessons learnt are shared and approach amended accordingly;
- Project website/knowledge base – linked to the MoLG website and regularly updated;

Action Point:

- The details of the exploratory mission will be shared with MoLG&RD and UNDP;
- Request UNDP to kindly help follow-up meeting on the findings of the mission and also by the FPMU/Project for any mutual programme interventions by CIDA in this area.

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource Status	Timeliness
<ul style="list-style-type: none"> ▪ Better coordination and collaboration with the district and Provincial government ▪ Appropriate candidates selected in recruitment process ▪ Ensuring that standards of good practices are maintained by MAs/MJs ▪ Project cleared and appreciated by UNDP as a result of audit ▪ Project has been visited by Project stakeholders and appreciated 	January 2008 – March 2008	<ul style="list-style-type: none"> ▪ The Project has been acknowledge as the best example of ADR mechanism in Pakistan by the stakeholders ▪ Better coordination and linkages developed ▪ Best Candidates selected based on merit ▪ Data flow from UCs to PPMUs and then to FPMU takes times which cause delay in submission of QPRs. 	Inadequate resources were there in the quarter	Shifted to 2 nd Quarter of 2008

Financial Output No. 1				US Thousand \$		
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
71400	30000		MoLG&RD	339,929	74,530	265,399
71600	30000		MoLG&RD	119,378	34,905	84,473
74500	30000		MoLG&RD	60,000	16,877	43,123
72100	30000		FPMU/PPMU	11,000	6,131	4,869
74105	30000		UNDP/EAD	0	0	0
72200	30000		FPMU/PPMU	14,750	3,320	11,430
Total:				545,057	135,763	409,294

Deliverable Description: Meetings of Project Stakeholders

Meeting of UNDP Official with Federal Minister MoLG&RD

Remarks: Federal Minister for Local Government and Rural Development (MoLG&RD) Haji Ghulam Ahmad Bilour assured that government would continue its support for Gender Justice Through Musalihat Anjuman (GJTMAP) for its commendable work of providing gender justice to the common people at the grassroots level through Musalihat Anjumans (MA).



He was chairing a meeting with UNDP officials at his office on 20th May, 2008. The meeting focused on future of UN reforms and its working modalities with the government in connection with ongoing and future Projects.

Mr. Alvaro appreciated the results shown by GJTMAP and termed it as one of the highly rated projects of UNDP among its donors. He said that Asian Development Bank has also declared one of the best Projects on the basis of recently conducted "Scoping Study" on Capacity Development, carried out in collaboration with Economic Affairs Division, Government of Pakistan.



Secretary LG&RD, Mohammad Saleem Khan Jhagra, on the occasion, laid stress on continued partnership with UNDP on GJTMAP. He also shared some new ideas for future collaboration of Government with UNDP. He assured the participants of as much support as possible from Federal and Provincial governments for GJTMAP and hoped for the same from UNDP and other cost sharing partners.



List of participants of the meeting is as following:

1. Haji Ghulam Ahmed Belour, Federal Minister LG&RD (In Chair)
2. Mr. Saleem Khan Jhagra, Secretary MoLG&RD
3. Mr. Shahid Latif Anwar, Joint Secretary/NPD, GJTMAP
4. Mr. Alvaro Rdriguez, Country Director, UNDP
5. Ms. Mikiko Tanaka, Deputy Country Director (Programme), UNDP
6. Ms. Faiza Effendi, Assistant Resident Representative /Chief Poverty Reduction & Gender Unit, UNDP
7. Mr. Farhan Sabih, Assistant Resident Representative/Chief, Governance Unit, UNDP
8. Mr. Hamid Raza Afridi, NPM, GJTMAP
9. Mr. Mohammad Israr Khan, M&E Specialist, GJTMAP
10. Mr. Saifullah Asad, Sr. AFO, GJTMAP

Meeting of UNDP Official with Federal Secretary MoLG&RD

Remarks: The UNDP team headed by Ms. Faiza Effendi, ARR/Chief PR&GU UNDP CO, called on Mr. Saleem Khan Jhagra, Secretary MoLG&RD on 9th May 2008 in the Ministry building complex, Islamabad. The team greeted the Secretary and introduced GJTMAP to him and sought his support and guidance in taking initiative forward. The purpose of the meeting was also to explore venues for partnering with Government counterparts under the upcoming UN Joint Programme.

Ms. Effendi further added that UNDP was pursuing the donors and also seeking the the government's support for cost-sharing for the Project for institutionalization and sustainability. It was shared that Govt. of Balochistan has already approved Rs. 25 million and similarly, Govt. of Punjab is in process of approval of Rs. 50 million for the Project on cost-sharing basis. All the modalities such as cost-sharing agreement and PC-I are taken care of by UNDP for the subsequent financial support from the Government, Ms. Effendi added.

The Secretary appreciated and took keen interest in the Project. He mentioned that these social development projects are an un conventional means for resolving disputes at the door steps and provide relief to the vulnerable community.

The Secretary suggested to explore poverty alleviation fund of the Government and to include the Project in Public Sector Development Programme (PSDP) and provincial Annual Development Plan (ADP), so that funding could be made available. The Chair also emphasized to explore funding from the bilateral donors apart from the Government, e.g. Asian Development Bank (ADB) as they provide grants for longer periods although their funding mechanisms are very tough.

During the meeting management review and issues related to technical assistance to National Center for Rural Development (NCRD) were also brought forward by the chairperson and asked MoLG&RD to develop ToRs and share with UNDP CO for providing technical assistance.

List of participants of the meeting is as following:

1. Mr. Saleem Khan Jhagra, Secretary MoLG&RD (In Chair)
2. Mr. Shahid Latif Anwar, Joint Secretary/NPD, GJTMAP
3. Ms. Faiza Effendi, ARR /Chief Poverty Reduction & Gender Unit (PR&GU), UNDP CO
4. Mr. Sajid Baloch, PC, Gender Support Programme (GSP), UNDP CO
5. Mr. Hamid Raza Afridi, NPM, GJTMAP
6. Mr. Mohammad Israr Khan, M&E Specialist, GJTMAP
7. Mr. Saifullah Asad, Sr. AFO, GJTMAP

Meeting of GSP's Donors with NPD – GJTMAP / JS (RD) Minister MoLG&RD

Remarks: A review meeting held under the Chairmanship of Mr. Shahid Latif Anwar, NPD GJTMAP/JS (RD) MoLG&RD with GSP's donors on 17th April, 2008 at MoLG&RD Building Complex, Islamabad. The four donors of Gender Support Programme (GSP) carried out a joint Multi-Donor Review (MDR) of the Programme. Its purpose was to review the performance, institutional arrangements and future resource mobilization needs from donors. The review meeting was communicated by GSP, UNDP CO with GJTMAP FPMU.

The NPD welcomed the mission and the meeting started with introduction of the participants.

After the briefing, the mission members asked several questions which were responded to by the GJTMAP team.

List of participants of the meeting is as following:

1. Mr. Shahid Latif Anwar, NPD, GJTMAP (In Chair)
2. Mr. Jeremy Condor, Consultant Review Mission
3. Ms. Aalya Gloekler, Consultant Review Mission
4. Mr. Hamid Raza Afridi, NPM, GJTMAP
5. Mr. Mohammad Israr Khan, M&E Specialist, GJTMAP
6. Mr. Saifullah Asad, Sr. AFO, GJTMAP

Meeting of Ms. Faiza Effendi, ARR PR&GU UNDP with Chairman P&D Board Punjab

Remarks: On 26th June 2008, Ms. Faiza Effendi, ARR, PR&GU held a meeting with Mr. Sami Saeed, Chairman Planning & Development Board. The newly appointed PPD-GJTMAP Punjab/ DG LG&CD, Punjab, Mr. Tahir Hussain also participated in the meeting. Besides Faiza's discussion on the other projects of Gender & Poverty Unit, she also discussed



allocation of Rs. 50 millions for GJTMAP-Punjab. Mr. Sami Saeed appreciated the performance of GJTMAP Punjab as he had already visited the PMU-Punjab and assured to look into the matter to expedite allocation of the said amount.

Deliverable Description: Budgetary Allocations for the GJTMAP from the Government

Remarks: Federal, Provincial and District Governments have made allocations for cost-sharing with UNDP. The present Federal Government under PM's directive has made token allocation of **Rs. 4m** in PSDP 2008 – 09 as cost-sharing grant for the project. PC -1 (with est. cost of Rs. 500m) is being formulated & MoU to be signed with UNDP Pakistan.

Government of Balochistan has approved grant of Rs. 25 million for GJTMAP Balochistan for 2008-2011 and a cost-sharing agreement has been signed with UNDP CO. A cheque amounting to Rs. 3 million for the FY 2008 has been deposited in the UNDP's Bank Account. Nazim Ziarat has announced Rs. 50,000/- grant for operation & maintenance of MA of District Ziarat.

As follow up of an earlier meeting of the Mr. Sulaiman Ghani, Chairman P&D Board, Punjab with PPMU-Punjab team in which he committed for cost sharing with UNDP on GJ Punjab, Ms. Faiza Effendi, ARR, PR&GU, UNDP CO held a meeting with newly appointed Chairman P&D Board, Punjab on June 26, 2008. The Chairman P&D Board assured for consideration on the pending matter of allocation of Rs. 50 million for GJTMAP-Punjab. The DG, LG&CD Punjab has already issued a reminder to P&D Board for financial allocation in ADP 2008-09 for GJ-Punjab and grants for existing 05 districts.



PPMUs	Districts	Funds Allocation (Rs. in million)	
		MA (per month)	MAJA
Balochistan	Quetta	0.538 @ Rs. 1000/MA	0
	Ziarat	0.05 @ Rs. 1000/MA	0
Punjab	Attock	1.8 @ Rs. 2000/MA	0.402
	Bahawalpur	1.255 Rs. 2000/MA	0
	Multan	3.9 Rs. 2000/MA	1.0
	Jehlum	0	0.3
Sindh	Shikarpur	0.25 Rs. 5000/MA	0
	Sanghar	0	0.5
Total:		7.793	2.202

According to the above table, with the efforts of PPMUs a total of Rs. 7.793m have been earmarked for MAs in Balochistan, Punjab and Sindh. According to the table details reveal in Quetta (Rs. 0.538m), Ziarat (Rs. 0.05m), Attock (Rs. 1.8m), Bahawalpur (Rs. 1.255m), Multan (Rs. 3.9m) and Shikarpur (Rs. 0.25m) have been allocated for MAs.

Additionally, Rs. 0.402m, Rs. 1.0m, Rs. 0.3m and Rs. 0.5 for MAJA in district Attock, Multan, Jhelum and Sanghar respectively have been earmarked by the concerned district governments.

PPMUs	Cost-sharing (Rs. in million)	ADP/PSDP Allocation (Rs. In million) for 2008-09
FPMU	500	4
Balochistan	25	3
NWFP	-	5
Total:	525	12

The table above shows cost-sharing amount between the Government of Pakistan and UNDP CO for the Project. A sum of Rs. 537m will be allocated to GJTMAP under cost-sharing agreement by 2011 out of which Rs. 12m has already been allocated for the year 2008-09.

Deliverable Description: NEX Projects EXIT Conference (3rd Party Annual Audit FY 2007)

Remarks: The 3rd Party Annual Audit has been completed from 19 - 29 March 2008 which was a major activity during the quarter and consumed a lot of time from PMUs. FPMU provided guidance and support to PPMUs for this exercise which was sponsored by UNDP and EAD.

Based on our procedures nothing has come to our attention that causes us to believe that the internal controls of the Project were not sufficiently designed and operated effectively during the year.

Audit Report 2007

NEX projects EXIT conference was held on 21st April, 2008 in UN House, Islamabad. The meeting was participated by the NPD, NPM and other concerned PPMs of the respective Provinces. According to the Audit Report, all the transactions and activities are adequately authorized and recorded and have been executed in compliance with the Project Document, Annual Work Plan, Budgets and UNDP's PCOM. This is worth appreciating that there is no audit observation except for Minor observations/ suggestions in the audit report for PPMUs of the Project.

Deliverable Description: ADB/EAD Workshop
13th May 2008

Remarks: GJTMAP has been selected as one of the best initiatives under a Joint EAD/ADB "Scoping Study on Capacity Building (CB) for Service Delivery & Aid Effectiveness in Pakistan" under a joint process initiated by the EAD to identify specific steps related to Pakistan's commitment to the Paris Declaration on Harmonization and Aid Effectiveness.



The selected case studies were documented by ADB/EAD with support from projects and presented to the Donors and Government of Pakistan in a two days workshop on 'CD for Aid Effectiveness' organized by EAD/ADB at Marriot Hotel, Islamabad on 13-14th May, 2008. The goal of the workshop was to develop recommendations for Pakistan's aid policy and action plans for possible Capacity Development.

The case studies were revised in a write shop which was organized by ADB in conjunction with the Economic Affairs Division (EAD) on 17 - 19th March 2008 for further contribution in

the case studies prepared by ADB Consultant Ms. Mahe Nau Haider as an initial step in the analysis of Capacity Development for Aid Effectiveness. The purpose of the workshop was to help refine the draft case studies and contribute to the identification and analysis of key capacity issues that emerge from all of the cases. GJTMAP was also selected for the case study as a best example in the area of Capacity Development.

Deliverable Description: Project ownership at the Province ensured

Remarks: Better coordination and working relationship had been kept with Govt and all the stakeholders at the province level. NPM has met with the Secretary LG&RD, NWFP twice during the reporting period and have discussed all the related issues of the project with him including the PPD notification issuance and NPM selection. During the reporting period PPD, GJTMAP/DG LG&RD Mr. Atheeque-ur- Rehman Wazir has been transferred and a new DG LG&RD Mr. Muhammad Ramzan has joined the position of DG LG &RD on 24th August 2008. In this connection a request has been put up to the Secretary LG &RD for issuing notification of the new DG, LG&RD as a PPD GJTMAP. All the relevant materials were provided to PPD for orientation. Time and again meetings were held with the PPD and shared with him all the activities and progress in detail.



On 25th August 2008 Mr. Muhammad Amir Khattak has been designated as Provincial Project Director GJTMAP. He replaced Mr. Tahir Hussain, Director General LG & CD. The PPMU Punjab gave him a formal briefing on the project status.

During the month of September 2008 ADLG / DFP Bahawalpur and Attock were again transferred. The PPMU Punjab has provided them RoBs of Musalihat Anjumans, M&E Software and roles and responsibilities of DFPs so that they could perform their role accordingly.

During the quarter under review DFP of Bahawalpur was transferred once again. The post of the ADLG remained vacant for a week. On 20th September 2008 Mr. Abdul Ghani took the charge of ADLG Bahawalpur. Similarly ADLG Attock was redesignated as District Officer Community Organization (DOCO) in the same office. Hence Mr. Malik Jehangir was appointed as ADLG District Attock.

PPMU Punjab has provided RoBs of Musalihat Anjumans, roles and responsibilities of DFPs and M&E Software to ADLGs of both districts. However the equipment provided by the project to ADLG Attock are still in possession of the former ADLG/DFP Attock. The PPMU has allowed the equipment to stay with the DOCO pending decision regarding proposed nomination of DOCO as DFP.

It may be mentioned that during the quarter under review, the district governments have transferred the administrative control of the UC Secretaries to the newly created post of DOCO.

As a result of this change the ADLGs/DFPs are facing problems in getting MA reports from UC secretaries.

Visit of following members to Union Council (UC) Halqa No. 6, Quetta by Deputy Country Director, UNDP Pakistan and UNFPA Rep. on August 13, 2008:

- Ms. Mekiko Tanaka, Deputy Country Director – UNDP Pakistan

- Ms. Sara Raza Khan, UNFPA Pakistan

Objective: To apprise visiting team of MA working on ground; ascertaining MA degree of success; and portraying/exhibit ownership by the UNDP towards the Project.

The meeting may be divided into **three parts**: i. Introduction to Local Government Ordinance 2001; Effectiveness and Efficiency of MAs; and iii. Issues identified to be resolved for smooth working of the MAs:

i. Introduction to ADR under LGO 2001: Briefing on Formation of MAs; Membership & composition of MAs; Nature of cases coming to MAs; and Referral of cases to MAs.

ii. Community was asked about Efficiency and effectiveness of MAs

- **Community response:** To begin with, cases are **resolved** within days (time saving) in two to three sittings. Secondly, it's free of cost service dispensing specifically gender justice and justice to other vulnerable sections of the society in general. Further more, MAs members are notables, well reputed and neutral people providing services voluntarily with no vested interest. Therefore, moral suasion is a kind of tool increasing their effectiveness. Fourthly, decisions of MAs are endorsed /validated by the Courts of Law, which increase their effectiveness. Moreover, the mechanism is easy involving almost no legal complexities as involved in formal justice system. Actually, the members of MAs being members of the community apply local rationale to resolve disputes. This increases understandability and acceptability of the system. To conclude, presence of female members makes it easy for women to approach MAs and discuss their issues conveniently.

iii. Issues identified for smooth functioning of the MAs:

- Police cooperation, specifically that of local Police Stations and their SHOs, will be highly appreciated;

More and more public awareness concerning presence of MAs, their working and usefulness in print and electronic media is needed.

Deliverable Description: Follow up of the PSC Meeting & Notification of PPD

Remarks: Progress has been made on the follow up of the PSC meeting. Letters has been issued to all the districts for allocation of funds at the district level to the Musalihat Jirgas. District Nazim Mardan has responded positively and allocated Rs. 2000/ per month for Musalihat Jirgas in the annual budget of 2008 -09. District Abbottabad has also allocated Rs 5000/ for MJs for the whole year. Project management is in contact in this regard with the district for increasing it as per the precedent of district Mardan.

During the reporting period Mr. Attheequ-ur-Rehamn, PPD,GJTMAP/ DG LG&RD has been transferred and a new DG LG & RD Mr. Muhammad Ramzan has joined on 24th August 2008. Soon after the joining of the new DG LG& RD Mr. Muhammad Ramzan, a request had been put up to the Secretary LG&RD for issuing a fresh notification of the DG LG&RD as a PPD of GJTMAP, NWFP. Mr. Hefz- ur- Rehman Secretary LG&RD has issued the order of the D.G (D&M) LG&RD as the new PPD for GJTMAP on 1st September 2008.

When the department issued the notification of the D.G (D&M) LG&RD a formal meeting has been arranged by the PPMU and shared all the reports and documents with the new PPD and give him a brief presentation about the ongoing activities and future work plan. He showed great interest and assured the team of his full support. He is also the chairman of the selection committee for post of PPM and he participated in the selection process of the PPM.

During his visit of NPM to the PPMU, NWFP, NPM congratulate and welcome him for his being selection as a PPD and assured him full support on the part of the FPMU with the provincial component. The notification of the PPD issued by the Secretary LG&RD has been shared with the FPMU. His specimen signature has also been sent to the FPMU for further sharing with the country office in order to send it to standard chartered bank for being co signatory with PPM.

In response to the proposal which has been submitted by the Project to the P&D department through LG&RD regarding the allocation of funds to the project, in the annual budget 2008-09, Rs. 5 million has been approved by the provincial Govt for GJTMAP in annual ADP 2008-09 . In this regard a formal letter from the side of the LG&RD department has also been sent to the NPM and UNDP CO. In consultation with the NPM and PPD PC-1 was prepared for Rs. 30 million and submitted to the Secretary LG&RD through Provincial Project director which if approved will be released to the project in intervals.

According to the below table, with the efforts of PPMUs a total of Rs. 7.793m have been earmarked for MAs in Balochistan, Punjab and Sindh. According to the table details reveal in Quetta (Rs. 0.538m), Ziarat (Rs. 0.05m), Attock (Rs. 1.8m), Bahawalpur (Rs. 1.255m), Multan (Rs. 3.9m) and Shikarpur (Rs. 0.25m) have been allocated for MAs.

OUTPUT 2: Constitution and mobilization of Musalihat Anjumans in all Union Councils in the Project Selected Districts

Description:

- Continued support for local Government Departments
- Social Audit/Baseline Survey
- Implementation of Rules of Business for Musalihat Anjumans (includes printing and distribution)
- Formation of Musalihat Anjuman in all Project selected districts - MAs strengthening at the sub-district level (including: support for office establishment of MA at UC level)
- Federal/Provincial/District level launch of the Project
- Strengthen MAs and enhance visibility of MAs through the district governments and LG/&RD Departments

2008 Targets:

- Strengthening of MAs & ICs in the Project districts
- Ensuring women representation in MAs
- Receiving and amicable settlement of cases through Musalihat Anjumans
- Project ownership/ institutionalization at the Provincial LG&RD Department to be ensured
- PC-1 preparation and submission to the provincial Govt.
- Cases from the districts (Resolved by MJs)

2008 Achievements:

- Efforts carried out for strengthening of MAs and ICs in the Project districts
- Women representation is being ensured
- Quality of settlement has been focused during visits to MAs/MJs
- Project ownership/ institutionalization at the Provincial LG&RD Department ensured.
- PC-1 prepared and submitted to Provincial Government
- Case received and resolved by MJs

Deliverable Description: Constitution of Musalihat Anjumans and Women Representation

Remarks: Constitution of MAs has been successfully completed in all the **1,050** UCs. The table below provides information about the MAs constituted and women representation therein. All the PPMUs are trying to encourage women participation according to the RoBs even in the most conservative districts of the Project. Women representation has been ensured to an appreciable **92%** in all MAs.

S. #	District	Total Number of UCs	MAs Constituted	No. of MAs with women representation	% of Women representation in MAs
1	Gawadar	13	13	13	100%
2	Loralai	20	20	20	100%
3	Lasbela	22	22	22	100%
4	Quetta	67	67	67	100%
5	Ziarat	10	10	10	100%
Sub-Total (Baloch):		132	132	132	100%
6	Abbottabad	51	51	28	55%
7	D.I.Khan	47	47	39	83%
8	Kohat	32	32	16	31%
9	Mardan	75	75	51	67%
10	Nowshera	47	47	45	91%
Sub-Total (NWFP)*:		252	252	179	71%
11	Attock	72	72	72	100%
12	Bahawalpur	107	107	107	100%
13	Jehlum	54	54	54	100%
14	Mianwali	56	56	56	100%
15	Multan	129	129	129	100%
Sub-Total (Punjab):		418	418	418	100%
16	Dadu	52	52	52	100%
17	Jacobabad	40	40	38	95%
18	Nawabshah	51	51	51	100%
19	Sanghar	55	55	55	100%
20	Shikarpur	50	50	46	92%
Sub-Total (Sindh):		248	248	242	98%
Total/%:		1,050	1,050	971	92%

The PPMU Punjab has ensured adequate women representation by motivating the UC Nazims and IC members to include two women councillors in Insaaf Committees and at least one woman in Musallihat Anjuman. The follow-up by the Project has produced satisfactory results with 100 % women representation in MAs in all the Project Districts. This is worthwhile to mention that women representation in Bahawalpur has been increased by 40% which was 60% up to December 2007. Similar efforts are being made by PMU Sindh to ensure sufficient women representation in MAs.

Deliverable Description: Cases/disputes received by MAs/MJs

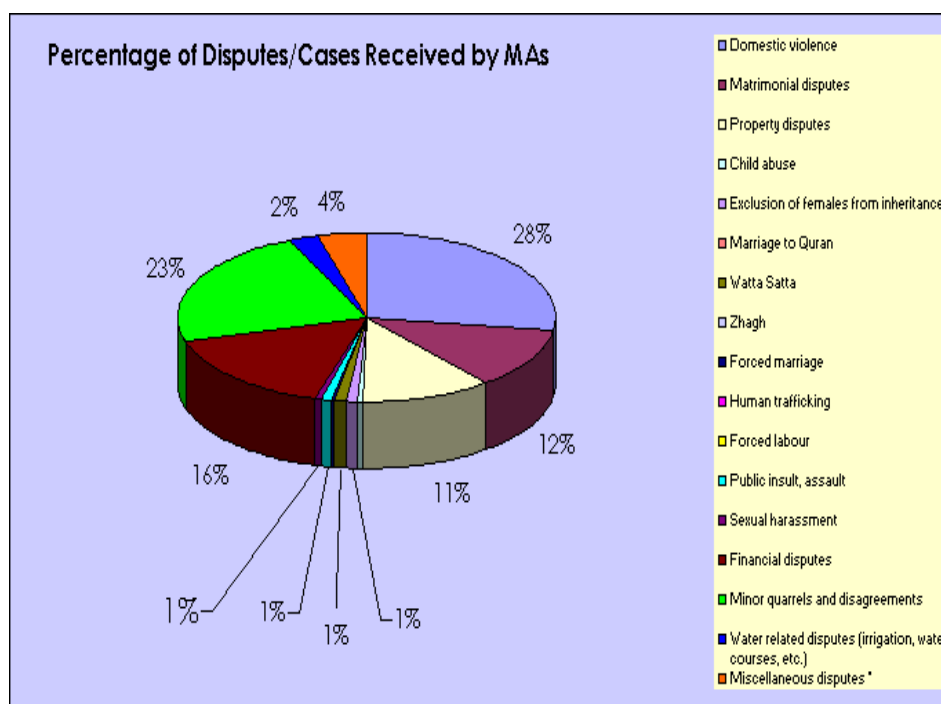
Remarks: During the reporting period, a total of **1,757** disputes/cases received, out of which **01,331 (85%)** were settled and 361 were pending. These disputes/cases have been received by MAs/MJs in 12 Project Districts (08 pilot and 04 up-scaled districts). The lowest settlement rate was recorded in PPMU-Punjab where out of total number of disputes/cases received 921, 530 (58%) disputes/cases were settled.

PPMUs	District	Cases Received	Cases Settled	Cases Pending	% of Settlement
Balochistan	Lasbela	110	81	29	73.64%
	Quetta	72	60	12	83.33%
	Ziarat	15	13	02	86.67%
	Loralai	07	07	00	100%
	Gawadar	05	05	00	100%
Sub-Total/%		209	166	43	79.43%
NWFP	Abbotabad	29	29	00	100%
	D.I.Khan	80	80	00	100%
	Nowshera	00	00	00	-
	Mardan	00	00	00	-
	Kohat	00	00	00	-
Sub-Total/%		109	109	00	100%
Punjab	Attock	415	256	159	62%
	Bahawalpur	406	229	177	56%
	Mianwali	38	17	21	45%
	Multan	62	28	34	45%
	Jehlum	00	00	00	-
Sub-Total/%		921	530	336	58%
Sindh	Dadu	576	576	00	100%
	Jacobabad	52	52	00	100%
	Sanghar	165	165	00	100%
	S.Benazirabad	66	66	00	100%
	Shikarpur	266	266	00	100%
Sub-Total/%		1,125	1,125	00	100%
Total/%		2,364	1,930	379	81.64%

The table below shows an aggregate analysis of disputes / cases of various types for Balochistan, NWFP, Punjab and Sindh.

S. No.	Nature of Disputes / Cases	Disputes / Cases			Percentage of Cases Settled	Percentage of each Category of Disputes / Case
		Received	Settled	Pending		
1	Domestic violence	2,025	1,407	618	69%	27.53%
2	Matrimonial disputes	857	622	235	73%	11.65%
3	Property disputes	822	635	187	77%	11.17%
4	Child abuse	31	29	2	94%	0.42%
5	Exclusion of females from inheritance	70	39	31	56%	0.95%
6	Marriage to Quran	-	-	-	0	0

7	Watta Satta	80	61	19	76%	1.09%
8	Zhagh	-	-	-	0	0
9	Forced marriage	24	11	13	46%	0.34%
10	Human trafficking	-	-	-	0	0
11	Forced labour	3	2	1	67%	0.04%
12	Public insult, assault	53	38	15	72%	0.72%
13	Sexual harassment	37	30	7	81%	0.50%
14	Financial disputes	1,160	816	344	70%	15.28%
15	Minor quarrels and disagreements	1,706	1,345	361	79%	23.19%
16	Water related disputes (irrigation, water courses, etc.)	183	142	41	78%	2.49%
17	Miscellaneous disputes	305	288	17	94%	4.15%
Total:		7,356	5,465	1,891	74%	100%



Differences between Muslihat Anjuman / Jirga Vs Traditional Jirga	
MA/MJ	Traditional Jirga / Panchayat
<ul style="list-style-type: none"> An ADR mechanism, recognized world wide Legally protected viz. LGO 2001 (Section 102 – 106) Courts / other Govt. institutions can refer cases viz. LGO 2001 (Section 104) Women can be / members of MA/MJ Settlements reached are not "Decision" of 	<ul style="list-style-type: none"> No legal protection or cover Women Cannot be member No proper record keeping or trainings Women can not appear to plead a dispute Give "Judgments" and "Decisions"

the MA/MJ. They only facilitate settlements <ul style="list-style-type: none"> • Proper record keeping of all settlements • Proper trainings on RoBs, Laws, Gender issues, etc. • Parties can nominate representatives apart from a panel of 3 Musaleheen with one women Musleh 	not always facilitate <ul style="list-style-type: none"> • Parties can nominate representatives
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Deliverable Description: Strengthening and Visibility of MAs/MJs

Remarks: The Secretary Local government and Rural Development Department Chaired the meeting at Quetta on 1st March and on 13th March, 2008 at Hub (District Lasbella) with UC Secretaries and MAs' Conveners. The meeting was also attended by the PPD, PPM and PM&RC.

Agenda of the meeting was as below:

1. Community awareness about Musalihat Anjuman;
2. Collection of data on disputes and settlements;
3. Preparation and submission of timely report to concerned quarters (District Focal Person).

PPM appraised the participants on the importance of MAs and its mechanism for dispute resolution at the doorstep of the community. It was appraised that MAs are contributing towards poverty alleviation. It was confirmed that if a disputant approaches court or police then on average disputant has to spend Rs. 40,000 for different expenses (travelling, lodging, lawyers' and court fee, etc.) for resolution of a dispute. Cost of the dispute at MA is negligible as compared to the formal courts where minimum charges per case has been observed, are Rs. 40,000/-. The Chair added that in this way Rs. 80,000/- (Rs. 40,000/- each disputant) can be saved.

PPD emphasized on the requirement and importance of reporting disputes settled/received by MAs. He asked the participants to be comprehensive while reporting disputes details. The UC' Secretaries are responsible for submission of report on time. The required reporting format and stationery have already been provided to all the UC Secretaries.

Secretary LG&RD appreciated the maximum participation in the meeting from district Lasbella. The Chair urged the need for similar hard work for the success of the Project and its extension in to other districts of Balochistan. He appreciated the support of Police and Judiciary.

He directed that the awareness about MA should be promoted by local means of communication including print and electronic media.

In PPMU-Sindh, issue of funds allocation to MAs has been pursued with District Nazims and DCOs. As a result the District governments have started feeling ownership the Project. In



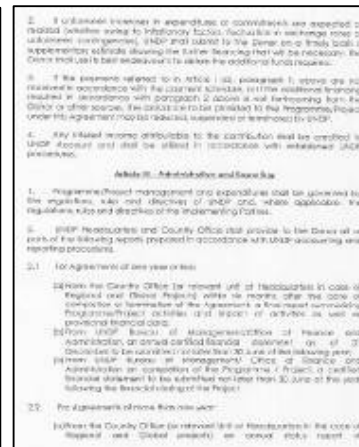
Shikarpur each UC has allocated Rs. 5000/- for their respective MAs. In District Sanghar, the District Government announced Rs. 500,000/- to be equally distributed among MAs. In the 5th PSC meeting the DCOs Dadu and Sanghar have assured to ensure Rs. 5000/ per MA per month in their respective districts.

During the PSC meetings held recently in 2008 in all the Provincial Project Management Units (PPMU), financial allocation to MAs on monthly basis has been emphasized. Following allocations per MA per UC per month have been recommended:

- NWFP at least Rs. 2000/-
- Punjab at least Rs. 2000/-
- Sindh at least Rs. 5000/-

As a result, Director General LG&CD/NPD GJTMAP Punjab has directed the respective DCOs of the Project districts in Punjab for allocation of funds for MAs so that to organize and carry out their activities smoothly and efficiently. A scan copy of letter to DCO Attock has been inserted for ready reference and similar letters have been sent to the rest of the DCOs in Project selected Districts.

Additionally Rs. 25 millions (2008-2011) have been allocated by GoB for GJTMAP Balochistan and Rs. 50 millions have been in the process of approval by GoP for GJTMAP Punjab for existing 05 districts and additional amount from Annual Development Plan (ADP) for further up-scaling of Project in all districts of Punjab. Following are the scan copies of the cost-sharing agreement between GoB and UNDP for ready reference:



Quality Criteria	Date	Results of Activities		
		User Perspective	Resource Status	Timeliness
<ul style="list-style-type: none"> ▪ MAs to strengthened in terms of capacity to settle cases through support from MASS / MAJA in Project Districts ▪ Composition of MAs in selected districts including women representation. ▪ Regular improved monthly reports through DFPs from MAs/MJs. 	January – March 2008	<ul style="list-style-type: none"> • Community at the grass roots level shows confidence in ADR mechanism through MAs/MJs • Ownership has come from the government counterparts for institutionalizing the Project • Musalheen have started settling disputes due to better understanding of gender and legal issues 	Inadequate financial resources	Shifted to 2 nd Qtr of 2008

Financial Output No. 2				US Thousand \$		
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
72100	30000		FPMU/PP MU	286,226	11,168	275,058.52

With regard to the strengthening and support of the MJs, PPMU NWFP provided furniture to the UCs of district Mardan. District Mardan is the biggest district after Peshawar in NWFP. There are 75 UCs in district Mardan. The UCs are scattered and are situated at far flung areas. Therefore, the distribution of MJs office furniture is a bit slow.

During the visit of PM&RC to the office of DFO Mardan a comprehensive plan has been made with the representatives of DFO Mardan Mr. Mumtaz and Mr. Naeem jilani in which the entire district was distributed in 15 distribution points and one receiving person was made focal person on behalf of all the UC secretaries. The formation of the plan was to help facilitate the suppliers in providing the furniture in such a big number and to make it transparent and easy for all the UC secretaries. A meeting was also held with one of the Musalihat jirga member of Katlang area Mr Muhammad Gul Bangash MJ member UC shamozai. He shared that he is already in the practice of resolving the issues of the people and under the GJTMAP platform he will enjoy it more to do.

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource Status	Timeliness
<ul style="list-style-type: none"> ▪ MAs to strengthened in terms of capacity to settle cases through support from MASS / MAJA in Project Districts ▪ Composition of MAs in 	April – June 2008	<ul style="list-style-type: none"> • Community at the grass roots level shows confidence in ADR mechanism through MAs/MJs • Ownership has 	Adequate	Some of the activities shifted to 3 rd Quarter of

<p>selected districts including women representation.</p> <ul style="list-style-type: none"> ▪ Regular improved monthly reports through DFPs from MAs/MJs. 		<p>come from the government counterparts for institutionalizing the Project</p> <ul style="list-style-type: none"> • Musalheen have started settling disputes due to better understanding of gender and legal issues 		<p>2008 due to transfer and posting of new govt. counterparts and security situation</p>
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Financial Output No. 2				US Thousand \$		
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
72100	30000		FPMU/PP MU			

Deliverable Description: Project ownership at the Province ensured.

Remarks: Better coordination and working relationship had been developed with all the stakeholders and particularly with LG&RD department at the province level. During the reporting period secretary of the LG&RD Mr. Hamad Owais Agha had been transferred and new secretary Mr. Hifz-ur-rehman had joined the post of secretary of LG&RD department. A detail briefing had been presented to the new secretary about GJTMAP. Secretary LG&RD Mr. Hifz-ur-Rahman assured each and every kind of help and support to the project. FPMU has also been informed about that, as a result NPM met with the secretary LG&RD and discussed the project and its strategy with him in detail. NPM also requested for the order of the notification of PPD and after two days of the meeting of NPM notification of the PPD was issued. During the whole reporting period NPM, Mr. Hamid Raza Afridi met with the Secretary LG&RDD in every quarter and updated him about each and every aspect of the project. PMU had provided all the materials to PPD for orientation. Time and again meetings were held with the PPD and shared with him all the activities and progress in detail. PPM Mr. Arif Majid Mohmand also met with Secretary LG&RD soon after his joining during the 4th quarter. Secretary LG & RDD welcome him and assured assured every sort of support and help.

Meeting have also been held with police focal person Mr. Kashif Alam about the ongoing work of the GJTMAP in all the project districts. Meeting with DIG police and registrar Peshawar High Court were also been held. Mr. Kashif Alam had been transferred during the 2nd quarter and the new PPM Mr. Arif Majid Mohmand soon after his joining start coordination with the police department and met with IG, Police NWFP and conducted a detail meeting with him. He was also informed of the concern of the project about Thana Committees, which has badly affected the MJs performance at Abbottabad.

During the meeting IG was informed that a nominated police focal person had had been transferred and in his place a new police focal person should be nominated to represent the department in the provincial steering committee meeting as well as in the national steering committee meeting. He assured his support and cooperation and Mr. Fasihuddin (SSP) was nominated as a focal person for GJTMAP, as a result of the letter of secretary LG&RD, which he had issued on the formal request of the Project Manager Mr Arif Majid Mohmand. The detail had been shared with FPMU.

Provincial Minister for LG&RD department Mr. Bashir Ahmad Bilour had also visited the department during April. All the projects working under LG&RD department were called for presentation to the Minister LG&RDD. A detail briefing to the Minister had been conducted in the committee room of the LG&RD department about GJTMAP. Apart from that a complete file about the project information was presented to the Minister, as well as to the secretary LG&RDD for their record and detailed information.

During the 2nd quarter PPD Mr. Hamad Owais Agha had been transferred, but his successor Mr. Hifz –Ur-Rahman did not join the post of PPD but rather issue the order of the DG, LG&RD Mr. Atheeqe-ur- Rehman Wazir as PPD for GJTMAP. During the 3rd quarter PPD, GJTMAP/DG LG&RD Mr. Atheeqe-ur- Rehman Wazir had been transferred and Mr. Muhammad Ramzan joined the position of DG LG &RD on 24th August 2008. In this connection a request had been put up to the Secretary LG &RD for issuing notification of the new DG, LG&RD as a PPD GJTMAP. A fresh notification had been issued by Secretary LG&RD department on 1st September in which Mr. Muhammad Ramzan DG, LG&RD was notified as PPD, GJTMAP. After joining the post he was provided all the relevant materials and publication of the project for orientation. Time and again meetings were held with the PPD and shared with him all the activities and progress in detail.

Deliverable Description: Proposal for the cost sharing to Provincial Govt.

Remarks: Proposal regarding the allocation of fund to the project by the provincial Govt had been put up to the P&D department through the secretary LG&RD department. It was sent back to LG&RD with some queries by the P&D department during the 2nd quarter. The queries raised by P&D were addressed properly and again it was submitted under the guidance and supervision of Mr. Atheeqe-ur –Rehamdn PPD/DG, LG&RDD. All the detail were provided to the P&D as per their queries. As a result during the ADP Rs. 5 million had been approved for the GJTMAP as a cost sharing. Once the ADP will be finalised the amount will be released to the UNDP country office account as per procedure. In this regard the department of LG&RD issued a formal letter to the FPMU and UNDP CO with the intimation of the mentioned funds allocated to the project and further obligatory formalities required for preparation and processing a formal PC-1 to the P&D department.

In consultation with the NPM and PPD PC-1 was prepared for Rs. 30 million and submitted to the Secretary LG&RD through Provincial Project director. But when the PPM joined the project he again re assessed its components and increased its budget from Rs. 30 million to Rs. 39 million keeping in view the powers of the DDWP. On the request of the NPM for sharing with the FPMU and UNDP CO, it was again shared with FPMU as well as UNDP CO for final assessment and approval. After having making changes in the PC-1 it was shared with PMU, NWFP for submitting to the LG&RD so that to send it to P&D.NPD, GJTMAP had also paid a visit during the 4th quarter to PMU for the discussion of the PC-1 and meeting with the secretary LG&RD regarding the LGO-2001 expected changes. NPD, NPM, PPD, PPM all discussed the matter of PC-1 in detail and were agreed that a formal PC-1 would be submitted to the P&D for further processing. Before this meeting PPM Mr. Arif Majid Mohmand had also conducted a meeting with the secretary LG&RDD with regard to PC-1 and modality for the approval of the funds to GJTMAP.

OUTPUT 3: Musalihat Anjumans capacity built to dispense gender justice at the community level

Description:

- Formation of MASS (Musalihat Anjuman Support Services) in each Province/Dist. Consultations/agreement for the formation of MASS for implementation of the Project

- (i.e. includes: meeting costs, support for MASS secretariat, etc.) and work plan approved
- Capacity building of MA through MASS on a comprehensive module (covering: RoBs, gender issues, legal & procedural matters, communication / mediation / arbitration / reporting / documentation / conflict resolution skills, etc.) and other areas as identified during TNA
 - Identifying training needs of the members of MAs with special regard to the typical disputes leading to gender violence & develop training module/s according to needs assessed
 - Conduct short-term orientation courses for the members of police, bar, district based judiciary, administration and other local government functionaries on violence and abuse
 - Sustainability of MA activities and institutionalization of Project M&E System (strengthening of UC Secretaries, etc.)
 - Periodic meetings between the members of MASS and judiciary / police administration
 - Experience sharing and documentation of MA's functioning (includes: cost of international Expert to assist in documenting MA's experiences, share lessons learnt from other Countries, identifying training opportunities, etc.) in 2006

2008 Targets:

- Improvement of consolidated modules
- Capacity building of MAs/MJs in the up-scaled districts of the Project
- Orientation session for Project stakeholders in the newly selected Districts
- MASS and MAJA functional and performing envisaged roles
- Signing of MoUs with MASS partners.
- MoU signing with MASS partners for capacity building training
- Planning capacity building plans for the MJs on RoBs, Gender Sensitization and Legal Literacy for the up scaled districts.
- Modules Revision with MASS partners.
- Capacity Building of Musallhat Anjumans, ICs, Nazims & Naib Nazims and Union Council
- Secretaries of UCs of District Multan, Mianwali and Attock
- Revision of Training Manuals.
- Capacity building of MAs in District Gawader
- Gender sensitization of IC/MA members, UC Nazims, Naib Nazims and Secretaries

2008 Achievements:

- MoU signing with MASS partners for capacity building trainings
- Capacity building for the MJs of the up scaled districts.
- Module Revised through the MASS partners.
- Tentative Training plans have been finalized in MASS Preliminary Meeting
- Due to Financial constraint Capacity Building Trainings could not be conducted.
- Revision of Training Manuals is being done by Gender Study Department, University of the Punjab.
- Training Workshops on Gender Sensitization and Legal Literacy were successfully completed in 13 UCs of District Gawadar

Deliverable Description: Capacity building of the MJs

Remarks: The capacity building programme in the up scaled districts had been finalized with MASS partners during the reporting period. Various meetings have been conducted with MASS partners in finalizing the budget and work plan for the training programme at the district level for the members of the Musalihat Jargas. It was agreed that before initiating the training programme at the UC level a TOT would be arranged for all the

trainers of Aurat Foundation and Khendo Koor who will impart training to the Insaf committee members Nazims, Naib Nazims and members of the Musalihati Jragas. Trainings for the police and judiciary had also been incorporated in the training plan and MoU. As a result of various meetings with MASS partners the budget was finalised for the mentioned trainings and was agreed upon by all the parties. At one UC level 11 persons are getting training in which including 03 MJs members, 05 Insaf Committee members, Nazim, naib Nazim and a UC secretary. A cluster of 03 UCs has been formed, so the total number of participants for one training is 33 persons per cluster. All the participants are coming to one place and in the nearest UC office the training is taking place.

S. No	No of participants for Training in the Upscaled districts			
	District Name	Male	Female	Total
1	Mardan	757	68	825
2	Nowshera	457	60	517
3	Kohat	326	26	352
	Total	1540	154	
	Grand Total	1694		

Deliverable Description: MoU signing with MASS partners

Remarks: As a result of various meetings with the MASS partners, capacity building programme in the up scaled districts have been finalized and proposed budget was also agreed. In the three up scaled districts (Mardan, Nowshera, Kohat) a total no of 53 trainings will be conducted in which 26 will be conducted at Mardan, 16 at Nowshera and 11 at Kohat. It was agreed that before the initiation of training programme a TOT has to be arranged for the trainers so that they could implement the training at the UC level with the best possible way. Training for police and judiciary has also been made part of this MoU, which will be implemented at the later stage of the training programme. All these have been made part of the MoU and were formally signed with the MASS partners at GJTMAP office in the presence of PPD.

Deliverable Description: TOT for the MASS Partners trainers

Remarks: The objective of the TOT was to train the trainers of MASS partners i.e. K.K, A.F and equip with the latest knowledge of the two modules being developed for the training programme of the Musalihati Jragas members and UC secretaries, in order to make them able to conduct the trainings at the district level with a better and easy way.

A TOT has been arranged for the MASS partners at Nathiagali Abbottabad, in which 6 trainers from the side of the KK and 7 trainers for the side of the AF participated. From the side of the GJTMAP, Mr. Muhammad Ramzan PPD, GJTMAP/DGLG&RDD, Mr. Hamid Raza Afridi NPM, GJTMAP, Mr. Arif Majid Mohmand PPM, GJTMAP, Mr. Shabbir Ahmad PM&RC, GJTMAP, Mr. Saif Ullah Asad AFO, GJTMAP, Mr. Hasan Tariq Sheikh PA, GJTMAP participated. Mr. Abdul Hakeem Hashmi was invited as a resource person.

The KK team was facilitated by their focal person Ms. Saleema, while the AF team was facilitated by the Resident Director Ms. Shabina and Ms. Saima. Over all the role of facilitator was played by Ms. Saima who was actively supported and guided by the Resident Director Ms. Shabina. Ms. Shabina has also played an over all supervisory role as well as the role of co facilitator when and where needed during the session. It was a well coordinated effort from the side of Ms. Saima and Ms. Shabina with the leading role of Ms. Saima being the front line facilitator and supportive role of Ms. Shabina as a critical analyst. Ms. Saleema has also shared her views when and where needed and make TOT valuable.

Five resource persons were used in the TOT which comprises Ms. Saima, Ms. Shabina, Mr. Hamid Raza Afridi, Mr. Abdul Hakeem Hashmi and Mr. Shabbir Ahmad. It was a four day activity in which two days were taken by the resource persons and the rest of two days were spared to the trainees. All the trainees were given separate sessions and were divided in groups and then were asked for presentation. After the presentation critical comments were made over all the sessions delivered by the trainers for improvement and understanding. All the sessions were conducted and over all, the TOT was completed successfully.

Deliverable Description: Revision of Consolidated Training Modules

Remarks: Consolidated Training Modules were revised on the basis of feed back received on the training Modules. During the previous quarter few meetings were held with the MASS partners to review the module and to develop a work plan for the capacity building of MJs in the up-scaled Project districts. For the purpose a one day workshop was organised at the LG&RD committee room chaired by the Secretary LG&RD Dr. Hammad Agha on 29th March, 2008. Mr. Hamid Raza Afridi, NPM, also participated in the meeting.



During the workshop the Consolidated Training Module on "Gender Sensitization" was reviewed. It was decided that based on the comments/suggestions put forward by the MASS partners, a final round of workshop on the same module was conducted on 2nd April, 2008. The revision of Consolidated Training Module on "Legal Literacy" is being scheduled on the 7 - 9th of April 2008, and for approval and feed back will be shared with the FPMU and UNDP team.

Deliverable Description: Module revision through MASS partners

Remarks: Module revision was one of the big tasks of PPMU and this decision to revise the module was purely based on the previous feed back over the training module. Right from the first quarter it is under debate between the PPMU and MASS partners and eventually it was agreed that work should be properly started on it. But for this purpose a one day workshop was organised at the end of March and subsequently various meetings and formal workshops were held with MASS partners during 1st and 2nd quarter for incorporation of new ideas and reshaping the already available materials. During the first workshop District Focal Persons/ACOs were also invited and ex PPD Mr. Hamad Owais Agha also participated and took keen interest in the proceeding of the workshop. He shared his experiences and valuable knowledge during the gender sensitisation sessions. During the first workshop module on 'Gender Sensitisation' was reviewed. Expert opinion of all the participants came out and strong debates were held among the participants on various points during the sessions.

Ms Robina khilji chairperson of the gender studies department Ms. Rabia (lecturer of the gender studies department), Ms. Saima (AF) Ms. Shabina (AF) Mr. Humayun (K.K) Ms. Nargas consultant & gender expert, Ms. Fauzia Mohmand (K.K), Ms. Aisha khan consultant & gender expert and staff of GJTMAP participated in the sessions and all these give valuable suggestion in improving and strengthening of the modules. All these sessions were held under the supervision of the two expert consultants Ms. Nargas and Ms. Aisha. They controlled the sessions and involved the participants fully and get them on the right track during discussions, in order to dig out the required results based on their vast experiences in this particular field. All this process was also followed in the revision of the 2nd Module ' Legal Literacy'. When all this process was completed the module was

then shared with FPMU for feed back and further improvement. FPMU shared its feed back on it with PPMU and at lat it were approved and finalized. Before finalizing, all the MASS partners were again invited for a one day work shop which was held under the chairmanship of the PPD and all the participants reviewed again both the modules and agreed upon the final version. After completion of all this, initially 50 copies were printed of both the modules and shared with the FPMU and all MASS partners. Again it came under discussion from FPMU side as well as from the MASS side. After the joining of the new PPM Mr. Arif Majid Mohmand, it was again shared with MASS for final go through. At last it was finalised and handed over for the printing.

Deliverable Description: Training Workshops on Gender Sensitization and Legal Literacy – District Gawader

Remarks: Trainings at UC level were conducted in Project district Gawader with collaboration of MASS partners namely, Tehreek & SEHER, with the following objectives:

- To provide legal and procedural orientation to the MA members for ensuring uniformity and consistency in the proceedings and decisions of MA
- To gender sensitize participants, i.e., Nazim & Naib Nazims of UCs, Secretaries of UCs, MAs and ICs members; and
- To make Nazim, Naib Nazim, IC members, Secretary UCs aware of the functioning of MAs, their scope, responsibilities and their responsibilities in this regards.

Target audience of the subject trainings were UC Nazims, Naib Nazims & Secretaries, IC Members and Members of MAs.

Gender	No. of Persons Trained	% No. of People Trained
Males	90	77
Females	27	23
Total Persons Trained	117	

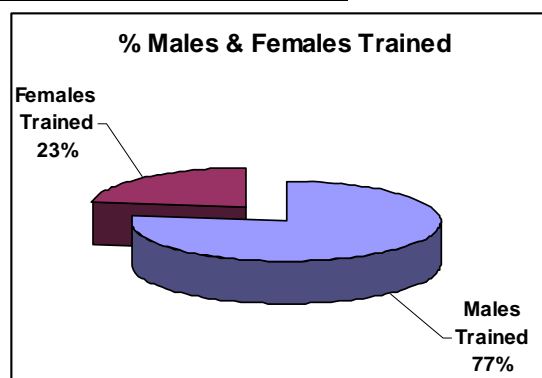


Table 3.1 shows total numbers of persons trained, i.e., 117. Among these 90 trainees were male and 27 females. Same information is depicted by the diagram, which shows almost 77 percent trainees were male and 23% females.

As per BLGO 2001 one member of the ICs /MAs are preferably a female.

Union Council	Nazims	Naib Nazims	Insaaf Committee	MA Members	UC secretaries	Total		G. Total
						Male	Female	
Details of trainings conducted by Tehreek								
Ormara & Hud -Ormara	2	2	6	6	2	14	4	18
North & South Pasni	2	2	6	6	2	14	4	18
Sunstar	1	1	3	3	1	7	2	9

Jewani	1	1	3	3	1	7	2	9
A. Total	6	6	18	18	6	42	12	54
Details of trainings conducted by Seher								
Central, Northern & Southern Gawadar	3	3	9	9	3	20	7	27
Pishukan	1	1	3	3	1	7	2	9
Nalent	1	1	3	3	1	8	1	9
Surbandar	1	1	3	3	1	7	2	9
Kallang	1	1	3	3	1	6	3	9
B. Total	7	7	21	21	7	48	15	63
Grand Total (A+B)	13	13	39	39	13	90	27	117

Deliverable Description: Meeting with MASS partners

Remarks: During the reporting period 08 meetings have been conducted with MASS partners about various issues, particularly for budget finalization of the capacity building programme of the Musalihati Jirgas as well as with regard to the revision of modules for these trainings. Hectic efforts have been made in finalizing the things. In the above mentioned 08 meetings concerned PPD participated in each meeting and in three meetings NPM has also been participated. Mainly it was focussed on budget finalization and other related issues, particularly the inclusion of Police and Judiciary trainings in the current MoU. A lot of discussion and debates have been made during these meetings. Some of the highlights of the discussion are herewith mentioned.

PPD shared during one of the meeting that it is the support of the MASS as a partner to attend the meeting and revise the work plan. Because they are in partnerships with GJTMAP for the reason that they have concern with the women rights and women empowerment, so being a partner they are equally implementing the project with GJTMAP and in with this regard their role is praise worthy. On one point Ms. Rukshanda shared that the objective of Aurat Foundation is, to focus on gender issue and support to the vulnerable section of society, and here we are the partners because GJTMAP also has the same objective and we will be with GJTMAP for achieving these objective of helping the women vulnerable section of society and providing justice to them.

About the District Focal Persons involvement it was shared that they should be involved in the whole process so that they would be well on board. Even it was also agreed that district focal persons would be invited for the TOT. In this way they will become aware of the trainings contents and would be helpful in implementing the training programme at the district level. It was also shared and decided that before the initiation of the Capacity Building Programme, manual printing be done so that to share it with trainees during the trainings. It was also agreed, that on banners name of the project and LG&RD names should be mentioned. About TOT training it was stressed that it should be focussed because it is the base for all other trainings which will be conducted at the UC level for the MJs members. During the last meeting it was agreed that CVs of the Master Trainers who will be resource persons of the TOT should be shared with PMU.

Trainings of Police and Judiciary were also discussed in depth during the meeting on 22nd September 2008. Various Pros and cons of the options of imparting training at the provincial and district level were discussed. Finally it was agreed that it could not be effectively implemented at the district level due to security reason. It was agreed that premises of the High Court could also be utilized for the training of the judiciary or even NIM/PARD/PPSA. Finally it was decided that all the three options will be kept open for the training of the judiciary. With regard to the police trainings it was decided that it will be arranged as per discussion with Police high ups in view of the current security situation.

The matter of resource persons for the trainings of Police and Judiciary was debated at length. MASS partners explained that there were some prominent persons who were already involved in various capacity building and awareness raising programmes such as Mr. Shahid Usmani, Mr. Majid Rizvi, Mr. Qazi Jamil and Justice Nasira Iqbal. They belong to judiciary and also have strong base in gender related issues. About that it was agreed that exploration of other resource persons was also required and it will be discussed again while implementing these trainings. During their last meeting on 22nd September 2008 it was agreed that MASS partners will finalize the budget of police and judiciary trainings and will share with PMU GJTMAP so that to sign the MoU and start capacity building of the MJs well intime.

Capacity Building of Musalihat Anjumans, Insaf Committees, Secretaries of Union Councils, Nazims and Naib Nazims is prerequisite for the dispensation of speedy, inexpensive and equitable justice to the vulnerable sections of the society, especially the victims of gender based violence. The PMU planned to impart the trainings to MAs in three districts of up-scaled project, with the revised Consolidated Training Modules prepared last year for the capacity building trainings in pilot districts.

On 7th July 2008 a preliminary planning meeting with MASS partners was held at PMU Punjab office. Representatives of MASS partners, Bunyad Foundation, Aurat Foundation, Citizen Commission for Human Development (CCHD) and Ms. Raana Malik, Assistant Professor Gender Study Department participated in the Meeting. Mr. Hamid Raza Afridi, National Project Manager convened the meeting and provided guidance and necessary instructions. The meeting recommended the revision of the training modules by Ms. Raana Malik, consultant of Bunyad Foundation.

The meeting unanimously awarded the UCs in target districts amongst the MASS Partners for trainings to Musalihat Anjumans, Insaf Committees, Nazims & Naib Nazims, and Secretaries of Union Councils.

In pursuance of the MASS Preliminary Planning Meeting a follow-up meeting of MASS partners with Ms. Raana Malik was also held at Gender Study Department University of the Punjab. The meeting reviewed the Training modules and gave valuable inputs regarding the content of the meeting, methodology of presentation, language, and pictorials. A draft copy of further improved version had been shared with FPMU and MASS partners and their valuable feedback has also been shared with Ms. Raana Malik.

The final draft of the training module has been prepared which will be approved in MASS meeting expected in October 2008.

The MASS Partners, CCHD and Bunyad Foundation, have submitted tentative training plans, based on information provided by DFPs. The other MASS Partner, Aurat Foundation, has indicated that it will be submitting its part of the plan shortly. The final training plan will be approved in MASS meeting. Furthermore PMU Punjab has also prepared draft of MoU for signing with MASS Partners.

Deliverable Description: MoU signing with MASS partners

Remarks: As a result of various meetings with the MASS partners, capacity building programme in the up scaled districts have been finalized and proposed budget was also agreed. In the three up scaled districts (Mardan, Nowshera, Kohat) a total no of 53 trainings will be conducted in which 26 will be conducted at Mardan, 16 at Nowshera and 11 at Kohat. Before initiation of training a TOT will be arranged for the trainers so that they could implement the training at the UC level with the best possible way. Training for police and judiciary has also been made part of this MoU, which will be implemented at

the later stage of the training programme. All these have been made part of the MoU and were formally signed with the MASS partners at GJTMAP office in the presence of PPD.

Deliverable Description: Capacity building of the MJs

Remarks: The capacity building programme in the up scaled districts have been finalized with MASS partners during the reporting period. Various meetings have been conducted with MASS partners in finalizing the budget and work plan for the training programme at the district level for the members of the Musalihati Jargas. It was agreed that before initiating the training programme at the UC level a TOT would be arranged for all the trainers who are supposed to be the trainers for the Musalihati Jargas. Trainings for the police and judiciary would also be arranged during the last quarter of the current year, so that to make them involve in the process and have close liaison with the MJs at the UC level. After hectic debates budget was finalised for the mentioned trainings and was agreed upon by all the parties.

Training of Musalihat Anjumans, Insaf Committees, UC Nazims, Naib Nazims, and Secretaries:

2330 out of 3107 members of Musalihat Anjumans, Insaf Committees and Nazims & Naib Nazims, and UC Secretaries were trained in three districts of Phase-II, Mianwali, Jhelum, and Multan. The participation of the trainees remained 75% with the maximum participation of female members. The copy of trainings plan and budget for per training session is attached as annexure-V.



The project chalked out a extensive monitoring plan to assure the quality of the training delivery. In this regard Gender Study Department, Bahaudin Zikria University Multan, Govt. Degree College Isakhel District Mianwali, for monitoring of the training sessions.

Deliverable Description: Module revision through MASS partners

Remarks: During the reporting period work on the Module revision is one of the achievements of PPMU. Right from the first quarter work is continuously in process on the revision of the modules. So many workshops and meetings have been arranged to review its contents and give it a final shape during 2nd quarter but inspite of all that it could not reach to its final shape in spite the fact that some hard prints were also been made and were shared with FPMU and even country office. During the reporting period again it was discussed and shared with the FPMU, PPD and MASS, but some necessary changes were suggested by all the corners in making it a comprehensive and live document for the trainings of the MJs at the field level. So keeping in view all those suggestions it was again revised and shared with the PPD for giving it a final touch so that to order it for printing before the initiation of the training programme at the district level.

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource status	Timeliness
<ul style="list-style-type: none"> ▪ Experience in legal rights awareness ▪ Developed Consolidated Training Modules ▪ Capacity building training of Trainers and other stakeholders at grass roots 	July- Sep 2008	Capacity of the stakeholders in gender and legal issues build and they feel confident of carrying out	Adequate	Some of the activities shifted to 4 th Quarter of 2008 due to transfer and posting of

<ul style="list-style-type: none"> levels ▪ Project M&E system with indicators at Provincial, District and UC levels developed • Improved training quality, coordination and reporting by partners ▪ Quality of reports by MAS/UCs and Districts 		their role easily.		new govt. counterparts and security situation
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Financial Output No. 3				US Thousand \$		
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
72100	30000		NPM/PPMU			

Deliverable Description: Revision of Consolidated Training Modules

Remarks: FPMU has received and shared its comments on all the consolidated training modules from PPMUs during the reporting quarter. The following generic comments were shared with all the PPMUs through Inter Office Memo whereas specific comments were highlighted and shared on the training modules for revision:

- Ensuring that only those “ Ahadis” may be included which are agreed upon by all the religious sects;
- While quoting from Quran and Sunnah, the sentiments of non-Muslim communities may also be taken into consideration;
- Care may be observed by the trainers while defining and explaining certain terms e.g. gender biases, violence and its reasons, laws of inheritance, divorce, explanation of religious concepts, etc.;
- While quoting the legal position, references may be made to all the available sources. For example, Nikkah, divorce, etc. the position of all sects along with the law of the land may be clarified;
- More sketches / caricatures may be included to explain difficult concepts to improve understanding of the participants;
- Refer to training workshop on working with boys and men to end GBV in Pakistan held February, 2008, 07 P’s translation and caricatures may be included (as appropriate);
- “Women Protection Bill” as replacement to “Hudood Ordinance” may be included to explain legal perspective of women rights in the module;
- Before sending the final draft, it may be thoroughly proof read to check the spellings and other editing mistakes;
- Trainer’s notes may be separated from the training module to be printed accordingly or may be attached as annexes. Also list of things for further readings may be annexed;
- A standard template of title page for the module may be followed which reflects Project logo, name, etc.

In NWFP, Sindh and Balochistan the training modules have been revised, however, as per FPMU’s comments these are being reviewed and revised once again. In Punjab, the training modules have been finalized, however the same have been provided to other MASS partners such as CCHD, and Bunyad Foundation for their inputs as initially it was only updated by Gender Study Department, University of Punjab. All the training modules are



expected complete within the 2nd or 3rd week of July 2008.

PPMU NWFP started formal working of Training Modules revision during the 1st quarter through one day workshop with MASS partners and subsequently various meetings and formal workshops were held with MASS partners during April and May for incorporation of new ideas and reshaping the already available Staff.

During the first workshop DFPs were also invited and former PPD also actively participated and took keen interest in the workshops and also shared his experiences and valuable inputs during the gender sensitisation sessions. During the first workshop module on 'Gender Sensitisation' was reviewed. Expert opinion of all the participants was collected for incorporation into training modules. The workshop was attended by NPM GJTMAP, PPM NWFP, Ms. Robina khilji Chairperson of the Gender Studies Department, UoP, Ms. Rabia of lecturer of the Gender Studies Department, representatives from Aurat Foundation and Khwendo Kor, Gender Experts.



All these sessions were held under the supervision of the two expert consultants Ms. Nargas and Ms. Aisha.

They facilitated the sessions and involved the participants fully and get their valuable inputs.

The same process was carried out for the revision of the training modules on Legal Literacy. After completion of the modules revision, there were shared with FPMU for feed back and further improvement.

Before finalizing all the MASS partners were again invited for a one day workshop which was held under the chairmanship of the PPD and all the participants reviewed again both the modules and agreed upon the final version. After completion of all this initially 50 copies were printed of both the modules and shared with the FPMU and all MASS partners.

Deliverable Description: MoUs with MASS Partners and Training Plans

Remarks: In Punjab, CCHD and Bunyad Foundation has submitted their training planes and budgets which will be finalized with MASS partners before signing of MoU.

Sindh and Balochistan have already signed their MoUs, however, both the PPMUs have been informed that these MoUs will be revised along with the training plans and budgets according to FPMU's comments.

As for the number of participants and other relevant training issues are concerned, FPMU has provided the following comments:

- The Trainings plan must be prepared/completed (as per format attached) in all aspects by 31st May 2008, after due consultations with MASS partners and DFPs. A cluster of three (03) UCs may be prepared with approximately 11 trainees to be nominated from each UC (i.e, UC Nazim, Naib Nazim, UC Secretary, five IC members & three MA members), thus making it a group of 33 trainees per training session.
- The final plan is to be annexed to the MoU with MASS partners. The FPMU would participate during a final meeting while finalizing these. Kindly intimate suitable dates for this at the earliest possible;
- Selection of Trainer's must be carefully done in consultation with the MASS partners & ToT organized at Provincial level on the revised manuals prior to start of the trainings.

FPMU has set a target that all the trainings should be completed by the end of August 2008.

In NWFP, Aurat Foundation (AF) and Khwendo Kor (KK) have shared their training plans and budget for the trainings. However, Mr. Atteeq-ur-Rehman Wazir, PPD/DG LG&RD NWFP has convened a meeting with the MASS partners to discuss various issues pertaining to signing of Consolidated Training Modules, Training Plans & budgets and signing of MoUs with MASS partners.

NPM's Meeting with MASS partners in NWFP:

During a recent meeting of NPM with MASS partners NWFP on 23rd June, 2008, it has been once again emphasised that the role of MASS should not be restricted to Capacity building Trainings of MJs only. But it should also encompass technical backstopping to MAs jointly with MAJA, activation of dormant MJs, reviewing MJs' progress and performance, etc. The MASS partners should also review the disputes/cases settled by MJs in order to provide their recommendations in case any further research is needed by the Project. MASS partners can also recommend if there is a need for conducting special training for MJ members for building capacities.

MASS partners also accompanied the NPM in meeting with Registrar PHC, DIG operation Peshawar and Secretary LG&RD. MASS partners have been asked to prepare the budget and share so that to sign the MoU and start capacity building of the MJs well in time. They have shared the budget with GJTMAP NWFP but it has not finalized so far. A next round of meeting is needed to discuss it in detail and finalise it at the earliest.

Deliverable Description: Short-term orientation Seminars in Sindh

Remarks: Two one day seminars for the orientation of UC Nazims, Naib Nazims, UC Secretaries and chairmen Insaaf Committees about the Project, MAs and on violence and abuse, at District Sanghar was conducted successfully on 19th June, 2008 for Talukas Sanghar, Sinjhero and Khipro, while for Talukas Tando Adam, Shahdadpur and Jam Nawaz Ali, it was carried out on 20th June, 2008.

The seminar was meant to orient district and union administration about the Project, nature and functioning of Musalihat Anjuman and role of women in the MAs. The participation and response was worth appreciation.

Major outcome of the activity was that the Nazims and Chairmen ICs assured that they will re-notify their respective MAs and will ensure women representation in MAs.

Zilla Nazima and DCO also highlighted the importance of the Project for the district and assured full cooperation in carrying out project activities and achieving its goal.

Following table shows the participation of the community members in these seminars:

Date	Taluka	Venue	Participants
30 th July 07	Nawabshah and Daur	Zilla Council Hall	118
31 st July 07	Sakrand and Doulat Pur	Zilla Council Hall	120

Deliverable Description: One day on-the-job training of DFP staff at Karachi

Remarks: One day on-job training was arranged for the LGSO support staff at PPMU Sindh on May 17, 2008. The main purpose of the training was as under:

- To enhance skills of LGSO/DFPs staff members on Monitoring Software at District level;
- To institutionalize monitoring and reporting system of Project at Districts level.

Following issues were addressed during the training:

- Software reports are not being received or generated by the Office LGSO;
- The data of disputes/case received from DFPs is incomplete or the data is dubious;
- Deadlines are never met by Districts Administration.

Following issues were brought forwarded by LGSO staff:

- Staff from Dadu informed that their office computers was sat a blaze during riots of late Benazir Bhutto;
- Staff from Shikarpur informed that their computer is out of order since several months;
- Staff shared that when they installed software and entered the data into it then they face some problems in the software, they could not get print out;
- As there is limited amount of funds available in LGSO office, therefore they are facing difficulties of expenses occurring against the project activities in the head of postages, communication and telephone.

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource status	Timeliness
<ul style="list-style-type: none"> ▪ Experience in legal rights awareness ▪ Developed Consolidated Training Modules ▪ Capacity building training of Trainers and other stakeholders at grass roots levels ▪ Project M&E system with indicators at Provincial, District and UC levels developed • Improved training quality, coordination and reporting by partners ▪ Quality of reports by MAs/UCs and Districts 	April- June 2008	Capacity of the stakeholders in gender and legal issues build and they feel confident of carrying out their role easily.	Adequate	Some of the activities shifted to 3 rd Quarter of 2008 due to transfer and posting of new govt. counterparts and security situation

Financial Output No. 3				US Thousand \$		
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
72100	30000		NPM/PPMU			

Output 4: Partnerships between judiciary, police and Musalihat Anjumans for accountable, fair and equitable dispensation of justice

Description:

- Constitution of MAJA in each selected district of the Project
- MAJA Work Plan
- Designing / launching awareness raising campaign for community advocacy material on legal rights of women and men in ending violence

- Conduct awareness raising campaigns / seminars from the forum of MAJA on MA/ADR services available through media campaign
- Periodic meetings (district level) with members of judiciary, police, Distt. Administration and Bar for follow up of gender violence instances in the selected districts

2008 Targets:

- Periodic meetings with stakeholders (Judiciary, Police, MASS, MAJA, etc.)
- Develop partnership with Project stakeholders
- Periodic meetings with stake holders (Judiciary, police, Mass, MAJA)
- Periodic Meetings with Police, Judiciary, and Other stakeholders at District level
- Re-notification of MAJA Forum of all project Districts according to the 4th PSC Meeting
- Review meetings with MAJA members
- Periodic meetings with the members of Higher Judiciary & District Judiciary to muster support for Project implementation.
- Orientation sessions of Judiciary

2008 Achievements:

- Periodic meeting were held with stakeholders
- Meetings carried out with different Project stakeholders
- Meetings with stake holders
- Planned meetings with Police, Judiciary, and other stakeholders could not be carried out.
- Nominations for MAJA members have been received from all respective district governments.
- Review meetings with MAJA members could not be held due to managerial problem at PMU.
- Stakeholders, especially Judiciary, were taken on board for support concerning effective working of MAs
- Data/information concerning civil and criminal cases has been shared by Registrar – BHC office with PPMU Balochistan. PPMU Balochistan is working on comparative analysis based on the shared data/information to find out what change ADR mechanisms through MAs have brought in the Project Districts.
- DS&J, Quetta consented to direct Family Court/Judges to refer cases to the MAs as per provisions of BLGO, 2001
- DS&J office extended support to hold orientation session on GJTMAP RoBs and helped by coordinating between Judicial Academy & the Project in this regards.
- Support extended by Mr. M. Amal Khan, Additional Session Judge (ASJ) – II, Mr. Ahsan Rafique Rana, ASJ – I, Mr. Muhammad Jamil, ASJ – IV, Mr. Muhammad Farooq Lehri, ASJ – V and Mr. Alahdad Roshan, ASJ – VI to the project
- One day session on 3rd November 2008 finalized for Orientation session on GJTMAP RoBs
- Honorable Justice Kalash Nath Kohli consented to prop up the MAs by supporting deputation of Judicial Magistrates/Civil Judges in the Project districts.

Deliverable Description: Periodic meetings between the members of MASS and judiciary/ police administration

Remarks: As a result of FPMU initiative a meeting with the Project Officer, ADR-IFC, held between the PPM-GJTMAP Sindh during the reporting period at the PPMU Sindh Karachi Office. The agenda of the meeting was as following:

- To discuss outputs of the previous meeting;

- Explore possibilities of Trainings/Resource Sharing;
- Sharing of awareness raising materials; and
- Possibility of joint awareness raising efforts.

After discussions, following points of action were decided:

1. Further meetings will be held to develop a common framework for the trainings of women members of MAs in Karachi;
2. IFC's ADR Project will provide links to GJTMAP so that it can arrange meetings with various Chamber of Commerce and networks to explore various possibilities of getting funds for GJTMAP;
3. GJTMAP will provide a list of MAs in Karachi (if already notified) to IFC-ADR Project;
4. IFC's ADR Project will explore possibility of co-funding GJTMAP in printing its awareness raising material with the condition to contain a one pager introduction of Karachi Centre for Dispute Resolution and its logo at the title page.

On 3rd January 2008 PPM GJTMAP Punjab held a meeting with District & Session Judge Attock. During the meeting the honourable Judge was appraised about the Project back ground and scope. He assured full support to Musalihat Anjumans.

As result of continuous follow-up and in the light of address of Chief Justice Lahore High Court Lahore to all District & Session Judges of Punjab and Islamabad, a meeting of Police and DFP was held on 28th January 2008 at Multan. The District & Session Judge Multan directed DFP to provide him lists of MAs' members. He further directed the present police officials to start referring the cases to MAs for their amicable settlement. Lists of the MA and its members had been provided to all the concerned District & Session Judges and District Police Officers (DPO) of Project Districts.

In February 2008, a meeting of Mr. Muhammad Saleem Khan, Federal Secretary of MoLG&RD held with Mr. Sulemna Ghani, Chairman P&D Board, was held at P&D Department Lahore. The meeting was attended by Federal and Provincial Government Officers, UNDP/FPMU and PPMU Punjab.

The Chairman, P&D Board, Punjab appreciated the efforts of the Punjab Project Team for successfully implementing the project in the remote and far flung districts of Punjab. He informed the participants that he will extend all out help and assistance to the project for attaining its noble cause.

The Chairman, P&D Board was informed that Mr. Akhlaq Ahmad Tarar, Secretary LG&CD, Government of the Punjab has already requested vide his letter No. GJTMAP/Funds/2008 dated 17th January 2008 for allocation of Rs. 50 million for carrying out various activities as cost sharing component for GJTMA Project Punjab. The Chairman very kindly agreed to provide the requested amount of Rs. 50 million for the year 2008. He also agreed to include the Project in ADP of 2008-2009. The Project Management was asked to work out details of funds required for its on-going activities and its expansion to other districts.

A meeting was held with DIG Operations NWFP and CPO NWFP, Mr. Kashif Alam, who is also focal person for PSC from police department in NWFP. During the meeting, Project progress was discussed with designated focal persons of the DPOs for the Project. An office order dated 15th march, 2008, was issued from the Provincial Police Officer NWFP, to all the DPOs of the selected districts of GJTMAP to maintain close liaison with the GJTMAP/MJs and MAJA and police at the local level should be well aware of the Musalihat Jirga (MJ) so as to provide the community with an alternate disputes resolution forum. An orientation meeting with DPO Mardan was also held during the quarter. The PPM briefed the DPO Mardan about the project and sought his support which he readily accepted.

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource status	Timeliness
<ul style="list-style-type: none"> ▪ Increased number of cases referred and reached for a just solution ▪ Timely processing and amicable solution of cases ▪ Internal and external coordination of the Project are strengthened with Judiciary, Police and District Administration, MASS and MAJA 	January – March 2008	The community has started preferring MAs for their disputes because they trust the proceedings of MAs. They also feel respected when approach MAs.	Inadequate	Activities being shifted to 2 nd Qtr of 2008

Financial Output No. 4				US Thousand \$		
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
72100	30000		MASS/FPMU/PPMU	150,000	2,375	147625.24

Meeting with Mr. Justice Kalash Nath Kohli

Remarks: The PPM held a meeting with the Honorable Mr. Justice Kalash Nath Kohli on May17, 2008 for an update on project activities and to further cement judicial support for the MAs.

The Honorable Justice was briefed particularly about the progress and Project activities at up-scaled districts. He was apprised that 100% MAs had been constituted in the additional three districts of Balochistan which amicably resolved about 400 cases

The Honorable Justice was apprised about capacity building plan in the up scaled districts who appreciated measures taken by the project resulting in a tangible achievement. The Registrar was directed to obtain progress from the District Judiciary about the support extended/cases referred to MA.

Meeting with Judicial Magistrate District Ziarat at Judicial Magistrate Chamber

The PPM GJTMAP Balochistan held a meeting with Judicial Magistrate District Ziarat on May 14, 2008 at Judicial Magistrate Chamber at Ziarat, Balochistan. The Magistrate was requested for guidance and support in referral of cases to MAs coming within their purview as per RoBs. He assured his full support to the Project. He opined that the referral of disputes/cases to MA will reduce burden on the court. He cited his own family problem where long family enmity resulting in several murders from both sides was settled later on amicably through ADR mechanism.



Meetings with Judiciary and Police at NWFP:

During the reporting period various meetings have been carried out with police and judiciary with the objective of involving them with the Project for establishing ADR mechanisms at the grass roots level. During the month of May a meeting with Registrar

Peshawar High Court was held in his office in which NPM, PPM and MASS partners representatives participated.

It was discussed that a provincial focal person from the Judiciary may be notified and instructions to the District level Judiciary may be issued for referral of cases to the MJs under Section 104 of Local Govt Ordinance 2001. It was decided that copies of RoBs will be sent to the office the Registrar for further dissemination to the districts.

On 24th June, 2008 Mr. Hamid Raza Afridi, NPM attended another meeting with Registrar and Additional Registrar Peshawar High Court. During that meeting ex-registrar Mr. Sher Shah Khan was also present. During the meeting ADR curriculum development, ADR & a legal review of LGO 2001 was discussed. About the conduction of the training of the Judiciary, the registrar shared that they have their own training centre in NWFP and they would like these existing institutions to be properly utilized. He further explained that Dr. khursheed Iqbal, Director of the Training Centre may be contacted whenever convenient.

The Chief Operating Officer of Aurat Foundation Ms. Rukhshanda had arranged a meeting with the IG police NWFP on 3rd may 2008, but due an emergency meeting of the IG at Islamabad he could not attend the meeting and had referred the task to the DIG operation Dr. Sulaiman.

On 3rd May 2008, the GJTMAP team including Mr. Hamid Raza Afridi NPM, Ms. Sajila Sohail PPM, Ms. Rukhshanda, AF, Ms. Anila Qamar KK, and Shabbir Ahmad PM&RC met with DIG operation Dr. Sulaiman. However, the meeting was initially organized with IG Police NWFP but due to his other busy commitments he could not attend the meeting.

The objective of the meeting was to discuss and introduce GJTMA Project and seek support by the Police Department at the Provincial as well as at the Districts level. A Project presentation was displayed for the DIG on the GJTMA Project highlighting the Project's objective, implementation strategy, outputs, etc. The constitution of the Project and the ADR mechanisms under LGO 2001 which provides for establishing MAs/MJs at the UC level was explained to the DIG.

The NPM added that the support of the Police Department is available in all the provinces and cases are being referred by the Police Department to MAs/MJs for amicable settlement. The same support is desired of NWFP Police to create a peaceful and harmonious environment in which rights of the vulnerable are upheld and protected.

Remarks:

Judiciary and police are two very much important line agencies and partners of the project right from the province up to the district level. Once they involve with the project and own it at the province level then at the district level it will linked automatically. So to keep the liaison at the province needs hectic efforts on the part of the provincial management. During the reporting period various meetings have been carried out with police and judiciary with the purpose of involving them in the process of the project and to keep them informed about the activities of the project.

During the month of May a meeting with Registrar Peshawar High Court was held in his office in which NPM, PPM and MASS partners representatives participated. A detail meeting had been conducted and various issues were discussed. It was also discussed that a provincial focal person should be notified and the judiciary at the



district level should be issued directives to refer those cases to the MJs, which occur in their jurisdiction as per the Local Govt Ordinance 2001. It was decided that copies of RoBs should be sent to the office of the Registrar for dissemination to the districts. During the month of June NPM Mr. Hamid Raza Afridi attended another meeting with Registrar and Additional Registrar Peshawar High Court. During the meeting curriculum development, ADR review and TOT finalization was discussed.

About the conduction of the training/orientation of judiciary, Registrar shared that we have our own training centre at the province level and we want that all the trainings for the judiciary should be conducted here in our own centre. He further explained that Dr. Khursheed Iqbal is taking care of the centre in the capacity of, Director Instructions judicial training center NWFP Peshawar. He also told that 360 judicial officers have been trained for 6 weeks, two conferences for the judges of the Peshawar high court had also been organized successfully. Except all the support staff of the district judiciary and high court has also been trained here in this centre. The mandate of this centre is to train the district judiciary as well as support staff of the district. He also said that we have three campuses one each at Abbottabad, Swat and Swabi. NPM, Mr. Hamid Raza Afridi shared that list of MJs members may please be circulated by PHC to district level judiciary.

MASS representatives had arranged a meeting with the IG police NWFP on 3rd may 2008, but due to an emergency meeting of the IG at Islamabad he could not attend the meeting and had referred the task to the DIG operation Dr. Sulaiman. The team of the GJTMAP comprise Mr. Hamid Raza Afridi NPM, PPM, Ms. Rukhshanda (AF), Ms. Anila Qamar (KK), and Mr. Shabbir Ahmad PM&RC met with DIG operation Dr. Sulaiman. The objective of the meeting was to discuss and introduce GJTMAP and seek support from the Police Department at the Provincial as well as at the Districts level. Then a presentation was delivered to DIG on the GJTMA Project highlighting in detail the project objective mechanism and implementation strategy.

The relevant provision of Musalihat Jirgas of the Local Govt Ordinance 2001 was also explained. As per LGO 2001 Musalihat Jirgas are to be formed at each Union Council level and out of the three members of the Musalihat Jirgas one should be female. GJTMAP has ensured that in all the five districts of the project. Various forums of the project such as MAJA and MASS, National Steering Committee (NSC), Provincial Steering Committee (PSC) role were also explained.

It was shared that the success of the project is linked with support of the local police authorities with Musalahati Jargas at the UC level. The NPM added that at the moment the Project is working in 20 districts as a whole in all four provinces. He further added that the support of the police department is available in all the provinces and cases are being referred by the Police Department to MJs for amicable settlement. The same support is desired of Frontier police to create a peaceful and harmonious environment in which rights of the vulnerable are upheld and protected.

Meeting had also been held with police focal person Mr. Kashif Alam about the ongoing work of the GJTMAP in all the project districts. Mr. Kashif Alam had been transferred during the 2nd quarter and the new PPM Mr. Arif Majid Mohmand soon after his joining start coordination with the police department and met with IG, Police NWFP and conducted a detail meeting with him. IGP was also informed of the concern of the project about Thana Committees, which has badly affected the MJs performance at Abbottabad.

During the meeting, IGP was informed that a nominated police focal person had been transferred and in his place a new police focal person should be nominated to represent the department in the provincial steering committee meeting as well as in the national

steering committee meeting. He assured his support and cooperation and Mr. Fasihuddin (SSP) was nominated as a focal person for GJTMAP, as a result of the letter of secretary LG&RD, which he had issued on the formal request of the Project Manager Mr Arif Majid Mohmand to the police department. All the detail correspondence has been shared with FPMU.

Remarks: Meetings with various stake holders had been planned in which meetings with MASS and some other counter parts were carried out. On subsequent follow-up of the meetings with Registrar Peshawar High Court, materials i.e. copies of RoBs and MJs lists had been provided to them for dissemination to their department representatives in the project districts. All the materials which were provided to them have been sent to the districts level reps during the reporting period. During the meeting with Registrar Peshawar High Court Mr. Hayat Ali Shah and then DIG operation Dr. Sulaiman, it was agreed that GJTMAP will arrange trainings for the officials of their departments from five districts where project is working. Keeping in view that, in the current MoU, budget for the training of police and judiciary has been allocated. In a meeting with MASS it was agreed that it will be conducted centralised because of the security situation. It was also agreed that before the initiation of these trainings it will be discussed again with high ups of the police and judiciary for making it more secure and successful.

Honorable Mr. Justice Kalash Nath Kohli & Mr. Imtiaz Hussain, Registrar – Balochistan High Court and GJTMAP – Balochistan team comprising of Capt. ® Javed Khan, PPM & Zain – ul – Abedin, PM&RC GJTMAP - Balochistan on 23rd August 2008 & follow up meeting on 9th September 2008.

Periodic meetings were held with Mr. Nazir Lango, District & Session Judge (D&SJ) & Mr. M. Amal Khan, Additional Session Judge - II (ASJ - II), Quetta and GJTMAP – Balochistan team comprising of Capt. ® Javed Khan, PPM & Zain – ul – Abedin, PM&RC GJTMAP - Balochistan on 1st September 2008 and Additional District & Session Judge – Gawader along with District Judiciary on August 3, 2008.

Meetings were held with Dr. Abdur Rehman Barohi Director General (DG) – Judicial Academy and Mr. Muhammad Akbar Achakzai, Director (Dir.) – Judicial Academy. GJTMAP Balochistan team was represented by Capt. ® Javed Khan, PPM & Zain – ul – Abedin, PM&RC GJTMAP - Balochistan on 9th September 2008.

Issues discussed during these meetings focused on: Further cementing of support from Higher Judiciary; Fortifying of support from District Judiciary, especially with regards to referring of cases to MAs by District Judiciary; District Judiciary Orientation on RoBs.

Administrative and logistical arrangements for the subject session. Data/information gathering Civil and Criminal cases concerning Civil and Session Courts of the Project Districts; and District Criminal Coordination Committee meeting;

Decisions/Output of the meetings was as follows:

The lower Judiciary in the Project Districts would be interacted on regular basis by Registrar's Office BHC to provide technical backstopping to the MAs and also in referring of cases as per provisions of BLGO, 2001. Similar instructions would also be disseminated to the District Judiciary seeking report entailing support to MA and measures adopted for referring of cases.

Orientation sessions of District Judiciary on ROBS in the project districts will be attended by the Registrar BHC on invitation. Secondly, the Registrar office will facilitate the mentioned sessions.

To signify judicial support consequent to holding of orientation sessions the Honorable Justice Kalash Nath Kohli consented to preside the sessions in the Project Districts.

PPM requested the Honorable Justice Kalash Nath Kohli to support the MAs by deputing Judicial Magistrates/Civil Judges in the Project districts, to which the Honorable Chief Justice also agreed, with reference to meeting held with the Chief Justice – BHC and PPD & PPM – GJTMAP Balochistan on 19th July 2006 at BHC with the following objectives: To facilitate the Project with regard to referring of cases (considering type & nature of the cases and jurisdiction of the MAs as per BLGO 2001) to MAs; To Provide Judicial analysis of amicable resolution of cases; and To assist in controlling irregularities and illegalities in the decisions of MAs.

For a comparative analysis of MAs and Formal Judicial System data/information concerning cases filed with District and Session Courts of the Project target area and those with MA was shared on 25th August 2008 by the Registrar BHC office to assess project outcome. PPMU Balochistan is working on the comparative study.

The office of Honorable Justice Kalash Nath Kohli would endorse a copy of correspondence exchanged with the District Judiciary enabling the PPMU to pursue in the matter at the end.

Office of the D&SJ, Quetta would direct Family Court/Judges to refer cases to the MAs as per provisions of BLGO, 2001.

District Criminal Coordination Committee meeting would be convened in and PPMU will be intimated for the update on the Project progress/activities in the said meeting. The committee generous support will be solicited in the meeting.

Orientation sessions of District Judiciary - Quetta on ROBS will be organized at Judicial Academy, Quetta on Nov 3rd, 2008.

D.A./Lunch and tea for the subject session will be served by the Project; and The topics to be covered will include the following: Brief Review of Alternative Dispute Resolution Mechanisms in Pakistan; Project Presentation; Monitoring and Reporting System – GJTMAP; and Rules of Business – GJTMAP.

The Registrar – BHC directed for a progress report concerning District Judiciary Support to MAs till date attached as annex ---. Secondly, the Registrar office consented to facilitate orientation session of District Judiciary on ROBs.

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource status	Timeliness
<ul style="list-style-type: none"> ▪ Increased number of cases referred and reached for a just solution ▪ Timely processing and amicable solution of cases ▪ Internal and external coordination of the 	July – Sep 2008	The community has started preferring MAs for their disputes because they trust the proceedings of MAs. They also feel respected	Adequate	Some of the activities shifted to 4 th Quarter of 2008 due to transfer and posting of new govt. counterpart

Project are strengthened with Judiciary, Police and District Administration, MASS and MAJA		when approach MAs.		s and security situation
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Financial Output No. 4				US Thousand \$		
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
72100	30000		MASS/FPMU/PPMU	150,000		

Deliverable Description: Copies of RoBs & MJs for police, judiciary

Remarks: Registrar Peshawar High court had been delivered 24 sets of the copies of RoBs for all the 24 districts of NWFP and three copies for their circuit benches of D.I.Khan, Aboottabad, Peshawar and one copy for the Library of the Peshawar High Court by GJTMAP NWFP. In which one set was consisting of 20 copies each, of the Rule of Business. Lists of the MJs of all the five districts were also delivered to the Registrar office for further dissemination to the concerned district judiciary. 5 sets of RoBs (one set consists of 20 copies) and 5 copies of the lists of the MJs were also delivered to the provincial focal person police Mr. Kashif Alam for further distribution to the districts as agreed in the meeting with DIG operation during 2nd quarter 2008. During the meeting of Project Manager Mr. Arif Majid Mohmand with the newly appointed police focal person Mr. Fasihudin a folder was handed over to him which was consisted of all the materials and publication of the project. It was also been agreed that an orientation for the police be arranged at the province level in the premises of the police officers miss.

Deliverable Description: MAJA notified in up scaled districts

Remarks: Musalahat Anjuman Justice Advocate's (MAJAs) in all three up scaled districts notified by the District government. Periodic meeting were carried out to brief the MAJA member on their roles and responsibilities. In all the up scaled districts regular meeting of MAJAs were carried and minutes of the meeting shared by the focal persons. During the reporting period two meetings of MAJA in D.I.Khan were held on 1st March, 2008. In Mardan two meetings of MAJA were held during the month of January and March and both of the MAJA meetings were attended by the PPM GJTMAP. The main purpose was to discuss the roles and responsibilities of the MAJA, as they were in the initial stage and need proper support and regular updating about the activities and their role with regard to awareness raising and monitoring, and it was felt that support from the PPMU-GJTMAP was essential. Meeting of MAJA in Abbottabad had also been called by the D.F.P during the 4th quarter and was attended by the PM&RC. During the meeting the issue of the Police Thana Committee came under discussion and all the MAJA members shows their concern about its coercive role in settling the disputes. It also came under discussion that due to the Thana Committee presence the role of the MJs has been decreased tremendously.

Output 5: Community Advocacy for legal right of Women and Men's role in ending violence

Description:

- District level workshops of elected members, Bar, Judiciary, Police and representative of EDO (SW&WD) on women's legal rights and ending violence in the light of MA experience
- Legal based and gender rights material development and distribution

- Preparation and distribution of legal awareness raising on gender justice, ADR and MAs
- Media campaign for awareness raising on gender justice, ADR and MAs
- Quarterly meetings of MASS/MAJA members with the members of District Criminal Justice Coordination Committee / Public Safety Commission, etc. for discussing district specific issues and seeking agreement on their resolution related to MA and gender violence

2008 Targets:

- MenEngage meeting held for achieving the objective of the Project
- Request for proposal (RFP) to be advertised for the Project documentary film
- Awareness raising & advocacy through print media and distribution of legal materials.
- Quarterly meeting of MASS/MAJA members the members of District Criminal Justice Coordination Committee/Public Safety Commissions for discussing district Specific issues and seeking agreement on their resolution related to MAs & Gender Violence.

2008 Achievements:

- Awareness raising activities by PPMUs and FPMU
- Request for proposal (RFP) for Documentary film has been advertised
- Awareness raising through print media and distribution of legal materials.
- Stakeholders were taken on board for support concerning effective working of MAs and ending gender based violence.

Deliverable Description: Training workshop on working with boys and men to end GBV in Pakistan

Remarks: The MenEngage Pakistan Secretariat at GJTMAP and Sahil has organized a three-days Training Workshop for the staff of Core Group Members. The workshop was successfully carried out on 12-14 February, 2008 at Marriot Hotel, Islamabad. The workshop focused on understanding prevalence and magnitude of Gender Based Violence (GBV) in Pakistan - Cycle of violence, reproduction of common forms of violence against girls, boys women and other men from Life Cycle Approach in Pakistan and socialization of boys and men and its relation with GBV. The workshop was conducted under 4th objective of GJTMA Project "*Community advocacy for legal rights of Women and Men's role in ending violence*".

The objectives of the workshop were:

- To increase knowledge on addressing root causes of gender based violence against girl, women, boys and other men in Pakistan.
- To share the strategies, tools, experiences and learning from the past many years work to develop a common understanding and way forward to work with men and boys to end gender based violence.
- To develop an action plan for working with men and boys to enhance men and boys engagement in addressing violence against girls, women and boys.

The workshop was facilitated by Mr. Saghir Bukhari, MenEngage Regional Alliance Coordinator South & Central Asia and Ms. Shoma Fatima Jabeen, Regional Advisor Child Protection, Save the Children Sweden, Kathmandu, Nepal.

There were 32 participants from government, MenEngage Core Group organizations and GJTMAP staff.

Way Forward:

There was a group work exercise carried out in 02 groups to chalk out the way forward for MenEngage Core Group in Pakistan. Following questions were provided from both the groups:

- a. What are the reasons? And why do you want to work with men & boys?
- b. What changes you bring about in families, communities and country?

Group I:

a. WHY?

1. Power imbalance in families/society.
2. To minimize gender based violence
3. Fill the gap of gender equality by working with men.
4. Lesson learnt for the last 30 years, working in isolation with women for gender equality has not achieved success hence men must be included.
5. To increase ownership for change in men.
6. To increase social harmony.
7. to ensure men's health and reduce the effects of violence on men

b. WHAT?

1. Promote democratic norms.
2. Decrease in gender based violence.
3. Restructuring of relationship by empowering men.
4. To improve reproductive health behavior.

c. HOW?

1. Awareness raising and sensitization
2. Legal and policy reforms
3. Mainstreaming men in to existing and all programmes.
4. national men wellbeing programmes
5. Develop role models.
6. Build alliances.
7. Linking services.

Group II:

a. WHY?

1. 52% of Pakistan's population consists of women
2. Male dominating society
3. X no. of violence
4. X no. of drugs addict
5. X % illness
6. Violence free culture
7. Nation building
8. Media portray

b. WHAT?

- Mould the younger generation especially boys and prepare them for violence free environment /culture;
- Major victim of society are youth the nation building largely depends on youth;
- Media;
- Institutions such as schools, colleges, universities.

c. HOW?

- sensitization campaigns, mobilizations at HH level, through various projects, media;
- sensitization and mobilization through CSOs, public leaders. religious leaders, BHUs RHCs- community gathering MJs, etc.;

- Review curriculum policy and awareness in schools, colleges and universities through awareness seminars, health and hygiene campaigns;
- adolescents groups;
- Develop linkages with social services;

Deliverable Description: Media campaign for awareness raising on gender justice, ADR and MAS

Remarks: A meeting was held on 11th Jan 2008 with the Advertising Promotional Service and Radio Buraq FM104 team, at the PPMU GJTMAP NWFP. The meeting was also attended by A&C Specialist, FPMU GJTMAP. The purpose of the meeting was to discuss the advertising packages offered by the two parties and to discuss the term and conditions of partnership with them. In partnership with Radio Buraq, awareness raising spot messages in Urdu and Pashto will be broadcasted in all the target areas. Terms of references were discussed and shared with the FPMU.

Deliverable Description: Advocacy and Communication Material Development

Remarks: The work is underway on "Year Planner" for the Project. It will be used to highlight the Project Districts, benefits of Project and the nature of cases that are brought before MAS under the LGO 2001. It will be sent to the government officials, PPMUs, NGOs / CSOs, MASS, MAJA, judicial officials, etc. to disseminate information about Project, its working and benefits.

Deliverable Description: Awareness raising through printed material

Remarks: Awareness raising about the project is one of the most important tasks for achieving the objectives of the project. FPMU had prepared calendars and it had been distributed and sent to all the districts, including DFP offices, district Nazims offices and all the UC offices of the five districts. FPMU had also shared posters, which also were sent to all the UC offices of all the five districts. Diaries and calendars had also been prepared for the year 2009 and are in the process of the distribution for awareness purposes. A meeting was held with chief editor SIAQ and handed over a brief and all other related materials of the project for creating a good feature about the project. By providing that, they handed over full edition summary about the project to the PMU and on that a meeting was held with the chief editor again during the 2nd quarter in the office of PPM and discussed all the related issues such as printing materials pictures and design of the publishing. The purpose of the meeting was to discuss the adverting packages and term and conditions of partnership for the publication.

All the events of the Project occurred in the quarter like NSC, PSC meetings, workshops, etc. were given coverage in leading English and Urdu newspapers.

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource status	Timeliness
<ul style="list-style-type: none"> ▪ Mass awareness about gender issues and rights enhanced ▪ Society in general and men in particular know their role in ending gender based violence and helping to reduce it. 	January – March 2008	<ul style="list-style-type: none"> ▪ Stakeholders (DA and UC) oriented on legal rights of women ▪ materials developed and disseminated through different sources in pilot 	Inadequate	Activities being shifted to 2 nd Qtr of 2008

		Districts		
		<ul style="list-style-type: none"> Change in the mind set of the community resulted due to the Project endeavors 		

Financial Output No. 5				US \$		
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
74200	30000		FPMU/PPMUs	90,340	1,210	89130.26
75100	30000		UNDP	88,106	-	88,106
Total:				178,446	1,210	177,236

Deliverable Description: 3rd MenEngage Pakistan Core Group Meeting

Remarks: The MenEngage Pakistan Secretariat, GJTMAP, organized 3rd Core Group meeting on Tuesday - April 29, 2008 at 1000 hours at MenEngage partner's office – Sahil, under the Chairmanship of Mr. Shahid Latif, NPD GJTMAP.

The objectives of the meeting were to:

- Share feedback from the recent ME Focal Persons meeting at New Dehli (10-11 April, 2008)
- Up – coming Joint Regional Programme for ME and other regional initiatives/experiences
- Review the progress on MenEngage related interventions in Pakistan (post ToT)
- Follow up on action points agreed during the 2nd Core Group Meeting, dated – Oct. 17, 2007 (minutes were circulated to all concerned)
- Discuss strategies for membership for the MenEngage Pakistan Alliance and agree on way forward



Mr. Shahid Latif Anwar, NPD, GJTMAP, explained the objectives of the third MenEngage Pakistan Core Group meeting and explained that the purpose of this meeting is to follow up on the decision of 2nd MenEngage Pakistan Core Group meeting and review the action points agreed upon during the meeting.

MenEngage Secretariat Progress Update and MenEngage Initiative in Pakistan:

Mr. Hamid Raza Afridi, National Project Manager detailed presentation on MenEngage Secretariat Initiative in Pakistan. Mr. Afridi explained and reviewed during the 2nd Core Group Meeting (October 17, 2007) and the recent ME Focal Persons meeting at New Delhi (10-11 April, 2008) that the Secretariat has formally sent membership applications to the MenEngage Core Group and offered general membership to the Foundation, as per decision in the 2nd Core Group Meeting. He mentioned that concerted efforts were required to increase awareness. He sought support from the partner organization.



Mr. Afridi further explained that the Secretariat and Sahil organized a three days (13-15 April, 2008) training workshop for the MenEngage Pakistan Core Group members.

November 2007) Training Workshop for the staff of MenEngage Core Group members at Marriot Islamabad. It was attended by 32 participants. A 2nd TOT was planned later during the year subject to funds availability. Mr. Afridi informed the participants that the Secretariat has developed a special section on MenEngage Pakistan initiatives on its Website, and asked other partners to create hyper link with the site. He emphasized that the organizational activities related to MenEngage need to be mainstreamed and shared regularly with the secretariat.

Mr. Afridi briefly explained the background and objectives of the two days South Asian Strategic Planning meeting on Working with Boys and Men for Gender Based Violence Prevention & Gender Equality held in New Delhi on 10 and 11 April 2008.

The Objectives of the South Asian meeting were to:

- Share experiences from national level networks involving boys and men in gender-based violence prevention & gender equality in South Asia;
- Orient participants to the Asia Pacific joint UN programme on working with boys and men for violence prevention and other regional and global initiatives;
- To identify synergies between the regional and country levels and map a way forward for a South Asian regional network.



He added that the workshop was planned as a conversation among the local, regional and international participants from NGOs and UN families, to look for synergies among their current work, and to shape a regional level network or “platform for exchange” with specific functions and principles.

The participants of Core Group also presented their respective organisation’s progress since the 2nd Core Group meeting and the progress regarding the action points agreed upon in the second meeting.

Action Points of 3rd MenEngage Pakistan Core Group Meeting:

- **MenEngage Pakistan Visioneering Workshop:** The workshop will be held on 9th May, 2008, from 9 - 5 pm at Rozan office – Islamabad to develop a concept note and refine and clarify the strategic direction of the MenEngage Pakistan Alliance. Ms. Maria volunteered to be the reporter and Mr. Imran Rizvi and Mr. Saghir Bukhari agreed to facilitate the workshop. MenEngage Secretariat would circulate the agenda to all stakeholders;
- **MenEngage Strategic planning and Core Group meeting:** A two days ‘MenEngage Strategic planning and Core Group meeting’ on working with Men and Boys to prevent Gender Based Violence (GBV) in Pakistan will be held in Islamabad (3rd or 4th June, 2008). Mr. James Lang, Policy Advisor, UNDP Regional office South Asia will be facilitating the two days session. GJTMAP/ME Pakistan Secretariat will facilitate the visa process with relevant ministries in Islamabad;
- **Next Quarterly Progress review Meeting:** The next progress review meeting will be held during first week of June, 2008 as part of the above strategic planning meeting;
- **Organizational Membership/ Commitment Sheets:** All the MenEngage Core Group Members were once again requested submit the membership form/commitment sheets at their earliest for further consolidation and developing a directory of partners;

- o **Participation in Partner Organizations Events:** FPAP will be inviting Core Group members to attend the upcoming workshop on “Counseling on Guilt and Truma” (May, 27-30, 2008).

Visioneering Workshop for MenEngage Alliance – Pakistan:

As a follow up of the 3rd Core Group Meeting, the Visioneering Workshop for MenEngage Alliance – Pakistan was held on 9th May, 2008 at Rozan office. The objectives of the workshop were: a) to build a shared vision for MenEngage Alliance in Pakistan; b) to develop a vision and value statement; and c) to assess strategic options and develop action plans. The workshop provided an opportunity to develop vision statement and action plan for one year for advocacy and partnership for the MenEngage Pakistan Alliance.

4th MenEngage Pakistan Core Group Meeting:

GJTMAP has organized 4th MenEngage Pakistan Strategic Planning and Core Group/Partners Meeting on June 4, 2008 under the Chairmanship of Mr. Shahid Latif Anwar, NPD/JS MoLG&RD.



The objectives of the meeting were stated as follows:

- To present and share the proposed strategy and results of the joint “MenEngage Pakistan – Visioneering Workshop” (held on 9th May, 2008);
- Getting feed back and comments on the Pakistan Country concept note and way forward from Core Group members/ Partners and the regional Policy Advisor UNDP; &
- Review the progress on MenEngage related interventions in Pakistan.

Mr. Shahid Latif, welcomed Mr. James Lang, Policy Advisor, UNDP, and expressed feeling of pleasure and honour on behalf of the Alliance members for having Mr. James. He also welcomed and thanked the Core Group members/ partners for sparing time for the meeting.

Mr. Shahid Latif explained that it is a historic day and strategic meeting of MenEngage Pakistan Alliance as it has progressed since initial Katmandu, Nepal and we are trying to carve out the Alliance in light of the Pakistan Country Action



The NPD said that we at GJTMAP, Ministry of LG&RD are proud to host and facilitate this event as not only this is part of GJTMAP’s Project objectives, but also part of the Ministry’s mandate. The NPD explained the objectives of the 4th MenEngage Pakistan Core Group meeting and shared that the purpose of this meeting is to follow up on the decision of 3rd MenEngage Pakistan Core Group meeting and review the draft Country Strategic Concept Note developed as a result of the Visioneering Workshop on 9th May, 2008.

MenEngage Secretariat Progress Update and MenEngage Initiative in Pakistan:

Mr. Hamid Raza Afridi, National Project Manager (NPM), GJTMAP, MoLG&RD made a detailed presentation on MenEngage Secretariat Progress Update and MenEngage Initiative in Pakistan. Mr. Afridi explained three Core Group meetings, TOT and Visioneering workshop has been organized since the formation of Pakistan Alliance in early 2007. He briefed about the action points agreed upon during the three Core Group Meetings since May 2007. He further added that long term and short term goal have been set by the Core Group members during the first Core Group meeting (May 21st, 2007) and criteria for Core Group members, General members and individual members and roles and responsibilities of the Secretariat and Core Group members, General members and Individual members have been defined during the 2nd Core Group meeting held on October 18th, 2007.



Mr. Afridi presented a gist of progress of GJTMAP/Secretariat and Core Group /Partners in the areas of Capacity Building, Networking and Awareness Raising. He mentioned that concreted efforts are being made to enhance membership and create awareness. He thanked support from the partner organizations in this regard.

Mr. Afridi further explained future directions and activities of the GJTMAP as follows:

- ToTs and trainings in additional Project Districts of GJTMAP,
- Legal review of ADR and mechanism provided in LGO 2001
- Capacity Building at MA/UC, District and Federal levels (specialized modules & expertise),
- Social Audit/Bench marking in additional districts,
- Donor Proposal/s for funding (Government of Pakistan, DFID, ADB, and EC)
- Explore linkages with UN Joint Program!!

For the MenEngage Pakistan Alliance following actions were considered:

- Finalization of Joint Concept Note & fund raising proposal;
- Resource generation: Secretariat support & Programme Activities;
- 2nd ToT (subject to funding);
- Year Book 2007 – 2008 on evolution and progress of Pakistan MenEngage Alliance;
- Future actions in field.... all partners and stakeholders;
- Linkages with Regional ME Programme;
- Advocate for Pakistan's Representation at Regional/ Global ME Steering fora;
- Seek financial/technical support for ME Pak Alliance/Joint Action Plan/Actions.

Mr. Afridi suggested/proposed the following points in the context of Regional alliance:

1. Regional Steering Committee:

Mr. Afridi suggested that there should be transparency in selection of members at the regional forum and there should be equitable participation from Pakistan as compared to other countries in the Region. For the selection/nominations of organizations at regional committees he suggested that mainstream organizations with proven track record and policy to grassroots level outreach should be identified and seek nominations from National level Core Group members.

2. Suggestions on Joint Regional Programme on GBV prevention and response

Mr. Afridi said that further clarity is required on the Joint Regional Programme on GBV prevention and response.



focus on policy & strategic issues. He said that comments will be consolidated by the Secretariat on the regional draft concept paper and shared with the regional office for necessary action. Copies of the same received from regional office were provided to all members of Core Group and Partners for review and feed back. Mr. Afridi further suggested that equal opportunities must be provided for all National partners and suggested adoption of core principles from Delhi as in the draft regional Concept Note. He further suggested that preference will be given to joint programmes rather than individual initiatives.

3. Joint Regional Fund:

Mr. Afridi proposed to mobilize joint regional fund and suggested that it should be managed by (Regional Steering Committee) RSC/Sub-Committee. In this regard, clear criteria, timelines and proposal format may be disseminated through National networks & Alliance web-site.

4. Document & Disseminate Best Practices:

Mr. Afridi proposed to share and disseminate best practices through regional web-site and printed materials.

The participants of Core Group also presented their respective organisation's progress since the 3rd Core Group meeting and the progress regarding the action points agreed upon in the third meeting.

Action Points:

1. Review of MenEngage Pakistan draft Strategy Paper:

It was agreed upon that all the Core Group members and partners will review the draft strategy paper and share their comments and feed back through email with the Pakistan Secretariat for further consolidation and improvement prior to the next Core Group meeting during July 2008.

2. Review of MenEngage Regional draft Strategy Paper:

All the Core Group members/Partners will review the regional draft strategy paper and share their comments/feed back through with the Pakistan Secretariat, which will be consolidated by the Secretariat and shared with Regional MenEngage Alliance/Mr. James.

3. MenEngage Strategic planning and Core Group meeting: A 'MenEngage Strategic planning and Core Group meeting' on working with Men and Boys to prevent Gender Based Violence (GBV) in Pakistan will be held in Islamabad during July to consolidate and finalize the Pakistan strategy paper.

4. Organizational Membership/ Commitment Sheets: All the MenEngage Core Group Members and partners were once again requested to submit the membership form/commitment sheets if not done already at their earliest for further consolidation and developing a directory of partners. These can be accessed directly from the MenEngage Pakistan Website at www.gjtmap.gov.pk.

Deliverable Description: Signing of Video Documentary

Remarks: A meeting for signing of contract agreement for the production of GJTMAP's Video Documentary between GJTMAP and management of Communications Research Strategies (CRS) Pvt. Ltd. was held on 23rd April 2008 at 1300 hrs at Ministry of Local Govt building, Islamabad. According to the ToRs of the documentary the firm will be delivering following outputs:

- Develop concepts for target audience and format of the documentary work plan and share these with GJTMAP for finalization;
- Develop scrip and finalize it with GJTMAP;
- Arrange shootings in the pre-decided districts and areas and in the studio (if required);
- Arrange editing and dubbing in studio & share the rough edited version for rpe-test;
- Incorporate changes suggested by GJTMAP;
- Provide the final product and return all original shooting taps;
- Help in launch of documentary;
- Help in airing of documentary through different TV channels.

The tentative target date for completing the video documentary is 10th September, 2008.

Deliverable Description: CRS – Presentation on Video Documentary

Remarks: A team of Communications Research Strategies (CRS) presented their proposed course of action for the production of video documentary by the CRS team, as required under the RFP / contract on 17th June, 2008 at 1000 hrs at Committee Room, Ministry of Local Govt building, Islamabad. The meeting was participated by UNDP, GJTMAP and CRS staff and discussed, refined, suggested changes and finalized the strategy for aligning it with the objectives of the Documentary.



Following were the participants of the meeting:

From GJTMAP FPMU:

- Mr. Shahid Latif Anwar, NPD (In chair)
- Mr. Hamid Raza Afridi, NPM
- Mr. Zubair Iqbal Ghouri, A&C Specialist
- Mr. Sifullah Asad, Senior AFO

From UNDP:

- Ms. Faiza Effendi, ARR / Chief PRGU
- Ms. Cyra Syed, Program Analyst, UNDP
- Mr. Sajid Baloch, Program Coordinator, GSP
- Ms. Bushra Hassan, Research Analyst, GSP
- Ms. Mariyam Nawaz, Media Assistant, UNDP
- Ms. Linn Wallestedt, Program Officer, UNDP
- Mr. Tariq Hussain, Consultant, UNDP



From CRS:

- Mr. Aniq Zafar, President /CEO, CRS, Islamabad
- Mr. Khawar Azhar, Executive Producer
- Mr. Furqan Haider Bhatti, Producer / Director

Proceedings: The NPD welcomed the participants and asked the CRS team for the presentation. Mr. Khawar Azhar made a detailed briefing on the proposed course of action to be adopted for the production of video documentary. He shed light on the



objective, strategy, methodology, treatment, emphasis and rationale of selection of stories to be presented in the Documentary. He said that stories have been selected from all the four provinces to ensure diversity. Moreover, during the selection of stories the elements of gender balance and the ability of the beneficiaries to communicate have also been considered. He also briefly described each selected story. The following six stories were proposed by CRS for inclusion in the Documentary:

- Dadu (Sindh) (1) Political Worker's wife (2) Old woman deserted. by her son
- Abbotabad (NWFP): (1)Old woman (2) Three divorces
- Bahawalpur (Punjab): (1) Sajid Naz (**to be replaced with another story**)
- Lasbela (Balochistan): (1) Patwari



Action Points:

The CRS will consider the following:

- Adhere to the time lines given in the contract;
- Present the draft script of documentary by 10-06-08;
- Present a complete plan of airing clearly indicating the frequency, channels and time slots for the airing of documentary;
- Replace the story of Mr. Sajid Naz from Bahawalur with another suitable story in consultation with GJTMAP;
- Incorporate all the suggestions as mentioned above.

Deliverable Description: Media campaign for awareness raising on gender justice, ADR and MAs

Remarks: A meeting was held with Chief Editor "SIAQ" - a special edition published in Peshawar, NWFP. He was provided with all the relevant Project materials for publishing an article about GJTMAP. A full edition summary about the Project was prepared by the Chief Editor and discussed it with the PPM on 19th June, 2008. Other issues such as term and conditions of partnership for that specific publication and future line action, printing materials, pictures, design of the publishing were also discussed in detail.

The Chief Editor shared a formal letter for permission for publication of the article about GJTMAP. The final amount for the assignment has not yet been decided, however, necessary amendments have been shared by the PPM with the Chief Editor. Once article is finalized then the final draft will be shared with the PPD GJTMAP NWFP for approval.

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource status	Timeliness
<ul style="list-style-type: none"> ▪ Mass awareness about gender issues and rights enhanced ▪ Society in general and men in particular know their role in ending gender based violence and helping to reduce it. 	April- June 2008	<ul style="list-style-type: none"> ▪ Stakeholders (DA and UC) oriented on legal rights of women ▪ materials developed and disseminated through different sources in pilot Districts 	Adequate	Some of the activities shifted to 3 rd Quarter of 2008 due to transfer and posting of

		<ul style="list-style-type: none"> Change in the mind set of the community resulted due to the Project endeavors 		new govt. counterparts and security situation
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Financial Output No. 5				US \$		
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
74200	30000		FPMU/PPMUs			
75100	30000		UNDP			

Description: Quarterly meeting of MASS/MAJA members the members of District Criminal Justice Coordination Committee/Public Safety Commissions for discussing district Specific issues and seeking agreement on their resolution related to MAs & Gender Violence.

Remarks: The Criminal Justice Coordination Committee as described under Police order 2002 is a liaison forum having all important stakeholders in its composition focusing on district specific issues. The project documents envisages holding of quarterly meeting of MASS/MAJA with the members of district Criminal Justice Coordination Committee.

A meeting was chaired by Additional District & Session Judge – Gawader in his chamber and participated by the following; Senior Civil Judge, Judicial Magistrate, District Attorney, DPO, Bar President, leading lawyers, DCO, Deputy DCO, District Nazim and MASS representatives.

Through the forum the respective stakeholders were made conversant of the importance of ADR mechanism requiring collaborative efforts for its promotion according to project priorities.

The PPM briefed the participants about:

- Background of the project and its pilot phase;
- Progress of the project at the pilot phase;
- Ongoing activities during up-scaled phase & additional districts and expected role of committee members for promotion of ADR mechanism through MAs;
- Apprised the participants about MAs scope of work in detail with reference to certain cases dealt by MAs in districts of Lasbella and Quetta, which have been judicially analyzed and correctional measures suggested;
- Capacity building initiatives undertaken in district Gawader from August 4 to 13 at the Union Council Level; and
- Requested the forum for support to Project in District Gawader.
- The Additional Session Judge was kind enough to grace the last training Session along with his team for awarding certificates at Gawader.

Deliverable Description: Awareness raising through print media

Remarks: FPMU provided a table calendar which has been specifically designed with the purpose to disseminate information about the project with respect to community advocacy and awareness raising. It has been sent to all the project districts and distributed to all the UCs of the project area, including Nazims and district focal persons offices.

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource status	Timeliness
<ul style="list-style-type: none"> ▪ Mass awareness about gender issues and rights enhanced ▪ Society in general and men in particular know their role in ending gender based violence and helping to reduce it. 	July– Sep 2008	<ul style="list-style-type: none"> ▪ Stakeholders (DA and UC) oriented on legal rights of women ▪ materials developed and disseminated through different sources in pilot Districts ▪ Change in the mind set of the community resulted due to the Project endeavors 	Adequate	Some of the activities shifted to 4 th Quarter of 2008 due to transfer and posting of new govt. counterparts and security situation

Financial Output No. 5				US \$		
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
74200	30000		FPMU/PPMUs			
75100	30000		UNDP			
Total:						

LESSONS LEARNT:

- Project has been well received by all stakeholders in the selected Districts, Provincial and Federal levels due to well planned inputs and outputs for providing amicable settlement of disputes at grass roots level;
- Strong will and commitment of the Project stakeholders towards achieving noble cause of providing access to justice at grass roots level to the communities ensured extension of the Project from pilot phase and likely to lead into second Up-Scaled Phase;
- Feedback and review of the consolidated training modules have been tried to enrich and improve the contents of the training with examples from local areas and cases studies;
- Despite severe funding constraints from UNDP CO, effective coordination among all PMUs, LG&RD and UNDP has paid off and helped securing funds and hence developing ownership from the District Government of MAs;
- Pre-planning and timely action by FPMU in consultation with LG&RDD's, PPMUs and UNDP helped ensure recruitment process, procurements and selection of additional Districts by Provincial Governments for the up-scaled phase;
- M&E and record keeping and regular reporting has been observed as an opportunity to effectively transform informal ADR mechanisms to formal system;
- Continuous orientation of MAs & UC Insaaf Committee members, UC Nazim's, NNs, Secretaries, Police, bar and District level judiciary on monthly basis is to be achieved through frequent relationship and sound communication strategy;
- Union Councils can play a major role in the success of MAs/MJs, therefore, the Project would make concerted efforts to focus UC as much as possible through monitoring and follow up visits;
- Advocacy and Communication (A&C) has to be a continuous process at selected Districts and Provincial levels;

- Improved linkages with Judiciary and Police can ensure success of the Project on grass roots levels and building confidence among the community on MAs;
- Coordination with Police at Police Station level is must for the success of the project;
- Regular interaction at the UC level is necessary for successful implementation of the Project. Especially, more frequent visits to the UCs of the Project district.